

## Research Foundation of the City University of New York Tax-Deferred Annuity Plan

### Universal Availability Notice

The Research Foundation of the City University of New York (the “Research Foundation”) provides you with the opportunity to save for your retirement through the Research Foundation of the City University of New York Tax-Deferred Annuity Plan (the “Plan”). The Research Foundation would like you to know more about how you can participate in the Plan. Whether you want to enroll in the Plan, or you are already enrolled but wish to change the amount of your deferral, you can accomplish your goal by filling out a [“403\(b\) Salary Reduction Agreement.”](#) A completed Salary Reduction Agreement form must be emailed to [Julian\\_Osorio@rfcuny.org](mailto:Julian_Osorio@rfcuny.org). Participants are encouraged to create an online access to the [TIAA](#) and to schedule a one-on-one virtual consultation with a TIAA Financial Advisor by calling 800-732-8353. You can obtain a copy of the agreement and information on the Plan from the Research Foundation’s Office of Human Resources at 230 West 41st Street, New York, NY 10036, by calling (212) 417-8627, or on the Research Foundation’s website at [www.rfcuny.org](http://www.rfcuny.org).

#### Eligibility

All employees of the Research Foundation who receive compensation reportable on an IRS Form W-2 are eligible to participate in the Plan, as long as the employee contributes a minimum of \$200 per year. Two exceptions are non-resident aliens who receive no U.S.-based income from RF CUNY and student employees, who are not eligible to participate in the Plan.

Please take a moment to review the Plan brochure or website before enrolling. Once you are enrolled, you can review and change the amount of your contributions and your investment allocations at any time. The exact date your investment allocations will take effect may vary depending upon the policies of the financial service firm providing the investment options you chose for plan contributions.

Also, please be aware that the law limits the amount you may defer under this and other plans in any tax year. For 2025, the limit under all plans of this type is generally \$23,500 although larger limits may apply if you are age 50 or over. Each participant only gets one limit for contributions to all 403(b) and 401(k) plans. So, if you are also a participant in a 403(b) or 401(k) plan of another employer, your combined contributions to that plan and to this Plan in 2025 are generally limited to \$23,500. If you do participate in more than one retirement plan, you are responsible for tracking and reporting the amount of all of your contributions to the plans so that the total amount of all your contributions to all plans in which you participate do not exceed the limit. Note also that the sum of all of your contributions, and those of your employers, to all retirement plans that you participate in are generally limited to the lesser of \$70,000 or 100% of your compensation in 2025.

For further details, or if you have questions, please contact the Office of Human Resources; 230 West 41<sup>st</sup> Street, New York, NY 10036; (212) 417-8627.