

Memorandum

To: CUNY Principal Investigators, RFCUNY Field Staff, CUNY Grants Officers
From: The Research Foundation of the City University of New York
Subject: RFCUNY's New System Implementation Is Now **OneRF** (powered by Workday)
Date: October 20, 2025

This memorandum notifies recipients that the Research Foundation of the City University of New York (RFCUNY) is launching the OneRF brand. It also provides a link to the OneRF Information Hub that contains further information including a document with answers to frequently asked questions.

The Research Foundation of the City University of New York (RFCUNY) is pleased to announce that our initiative to unify and evolve our finance, grants management, procurement, and human resources systems will now be known as **OneRF**.



We are launching the **OneRF** brand immediately, and the **OneRF** system will be operational starting January 2026. RFCUNY will continue to publish additional information on our website and via email, including more details on the launch, what's changing, and what you can expect in terms of practical, focused training.

The **OneRF** platform will modernize and unite RFCUNY's systems and, as we announced in September, it will be powered by Workday – a best-in-class, cloud-based Human Capital Management and Financial Management system.

We anticipate that **OneRF** will bring greater transparency, real-time data, and streamlined administrative processing overall. We expect that this, in turn, will allow CUNY faculty to focus more time on research and less time on administrative processing. **OneRF** will make these changes guided by four principles:

1. **Standardization:** **OneRF** will integrate and evolve human resources, grants administration, procurement, and financial processes in *one system* for the first time. This unification will improve user experience, customer service, and reporting by allowing you to perform many important tasks through one easy-to-use portal.

2. **Efficiency:** Through the Workday platform, **OneRF** will automate many processes that are currently manual. For example, **OneRF**'s new main homepage in Workday will feature automatic notifications and a personalized to-do list, reducing administrative burden, minimizing redundancies, and delivering accurate, easy-to-understand information.
3. **User Friendliness:** **OneRF**'s Workday system will have many user-centric, self-service features, improving workflows and increasing the timeliness of information available to users. The system's robust search engine allows users to rapidly find and access the information and processes they need, while the unified menu and global navigation will bring an intuitive structure.
4. **Transparency:** **OneRF** will reduce complexity and give greater on-demand insight into our processes, including real-time activity and expenditure tracking. **OneRF** will provide numerous on-demand and customizable reports to allow you to see exactly what needs to happen and what actions you need to take.

At launch, RFCUNY will provide detailed, step-by-step job aids embedded directly within many of the most common functions of the **OneRF** platform. By following these job aids, you will be able to continue to perform your necessary operations.

It is important to note that **OneRF** will evolve the Research Foundation (RFCUNY's) finance, grants management, procurement, and human resources systems. CUNY is undertaking a separate Workday implementation, called **CUNYWork**, which is scheduled to go live in January 2027 and is focused on the systems at the City University of New York and its campuses.

For more information about **OneRF** and how it will evolve RFCUNY's processes to fit today's dynamic research needs, visit [RFCUNY's OneRF Web Information Hub](#). We have provided an overview of the changes, a document with answers to frequently asked questions, tasks researchers and their teams can do to prepare, and an archive of communications.

Thank you for your attention to this matter, and please let us know if you have any additional questions by using [our online OneRF contact form](#).