Form 990

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

2018

Open to Public Inspection

Department of the Treasury Internal Revenue Service Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

For the 2018 calendar year, or tax year beginning 07/01 , 2018, and ending 06/30 , 20 19 C Name of organization RESEARCH FOUNDATION OF THE CITY UNIVERSITY OF NEW YORK D Employer identification number В Check if applicable: Address change Doing business as 13-1988190 Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number Name change 230 WEST 41ST STREET (212) 417-8580 Initial return City or town, state or province, country, and ZIP or foreign postal code Final return/terminated NEW YORK, NY 10036 G Gross receipts \$ 609,128,446 Amended return GAYLE M. HORWITZ Application pending F Name and address of principal officer: H(a) Is this a group return for subordinates? Yes Vo SAME AS C ABOVE H(b) Are all subordinates included? Yes No If "No," attach a list. (see instructions) √ 501(c)(3) 501(c) () ◀ (insert no.) ☐ 4947(a)(1) or Tax-exempt status: Website: ▶ WWW.RFCUNY.ORG H(c) Group exemption number ▶ Form of organization: Corporation Trust Association L Year of formation: M State of legal domicile: NY Part I Summary Briefly describe the organization's mission or most significant activities: PROVIDE POST AWARD ADMINISTRATION OF SPONSORED PROGRAMS FOR CUNY AND OTHER NON-PROFIT ORGANIZATIONS. Activities & Governance 2 Check this box ▶☐ if the organization discontinued its operations or disposed of more than 25% of its net assets. 3 Number of voting members of the governing body (Part VI, line 1a) 3 11 4 Number of independent voting members of the governing body (Part VI, line 1b) 4 10 5 Total number of individuals employed in calendar year 2018 (Part V, line 2a) 5 14,503 Total number of volunteers (estimate if necessary) 6 10 Total unrelated business revenue from Part VIII, column (C), line 12 996.581 7a Net unrelated business taxable income from Form 990-T, line 38 7b 0 **Current Year** Contributions and grants (Part VIII, line 1h) . . . 561,898,121 520,210,501 Revenue 33,965,491 35,936,735 9 Program service revenue (Part VIII, line 2g) 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 936,807 2,030,576 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) . . . 3,443,905 1,918,773 12 Total revenue-add lines 8 through 11 (must equal Part VIII, column (A), line 12) 600.244,324 560.096.585 20.512.746 19,171,162 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 14 Benefits paid to or for members (Part IX, column (A), line 4) . . . 0 337,650,099 333,371,872 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 314,000 16a Professional fundraising fees (Part IX, column (A), line 11e) 8.000 Total fundraising expenses (Part IX, column (D), line 25) 17 234,008,583 198,803,578 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 592,485,428 551,354,612 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 7.758.896 8.741.973 19 Revenue less expenses. Subtract line 18 from line 12 . **Beginning of Current Year** End of Year S OF 20 391,718,078 415,139,478 Total assets (Part X, line 16) 21 Total liabilities (Part X, line 26) 340,632,443 360,981,158 22 Net assets or fund balances. Subtract line 21 from line 20 51,085,635 54,158,320 Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Sign Signature of officer Here JARNEE BRAMLETTE, CFO Type or print name and title Print/Type preparer's name Preparer's signature Date Paid Check 7/13/2020 ustin M. anderson KRISTIN ANDERSON P01231300 self-employed Preparer Firm's name ► CROWE LLP 35-0921680 Firm's EIN ▶ Use Only Firm's address ▶ 488 MADISON AVENUE, FLOOR 3, NEW YORK, NY 10022-5702 (212) 572-5500 ✓ Yes No May the IRS discuss this return with the preparer shown above? (see instructions)

Form 990 (2018)

Part		_
	Check if Schedule O contains a response or note to any line in this Part III	1
1	Briefly describe the organization's mission:	
	THE RESEARCH FOUNDATION OF THE CITY UNIVERSITY OF NEW YORK (THE FOUNDATION) IS A PRIVATE,	
	NOT-FOR-PROFIT EDUCATIONAL CORPORATION CHARTERED BY THE STATE OF NEW YORK IN 1963. ALTHOUGH THE	
	FOUNDATION PERFORMS A VARIETY OF SERVICES FOR THE CITY UNIVERSITY OF NEW YORK (THE UNIVERSITY), IT	
	(CONTINUED ON SCHEDULE O)	
2	Did the organization undertake any significant program services during the year which were not listed on the	
	prior Form 990 or 990-EZ?	o
	If "Yes," describe these new services on Schedule O.	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program	
	services?	0
	If "Yes," describe these changes on Schedule O.	
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured	
	expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to other	ers,
	the total expenses, and revenue, if any, for each program service reported.	
400		
4a	(Code:) (Expenses \$ 158,947,969 including grants of \$ 8,645,203) (Revenue \$ 9,581,344)	
	INSTRUCTION/TRAINING - INCLUDES ALL SPONSORED TEACHING AND TRAINING ACTIVITIES, EXCEPT FOR RESEARCH	
	TRAINING, OF AN INSTITUTION WHETHER OFFERED FOR CREDIT TOWARD A DEGREE OR CERTIFICATE, ON A	
	NON-CREDIT BASIS, OR THROUGH REGULAR ACADEMIC DEPARTMENTS OR BY SEPARATE DIVISIONS, SUCH AS SUMMER	
	SESSION.	
		_
4b	(Code:) (Expenses \$ 157,501,390 including grants of \$ 2,910,870) (Revenue \$ 9,227,536) OTHER SPONSORED ACTIVITY - PROGRAMS AND PROJECTS FUNDED BY FEDERAL AND NON-FEDERAL AGENCIES AND	
	##	
	ORGANIZATIONS THAT INVOLVE THE PERFORMANCE OF WORK OR ACTIVITIES THAT ARE NOT CONSIDERED INSTRUCTION AND ORGANIZED RESEARCH.	
	AND ORGANIZED RESEARCH.	

4c	(Code:) (Expenses \$ 152,357,287 including grants of \$ 7,228,329) (Revenue \$ 10,340,242)	_
40	ORGANIZED RESEARCH - INCLUDES ALL EXTERNALLY FUNDED RESEARCH ACTIVITIES, BOTH BASIC AND APPLIED, AND	
	ALL DEVELOPMENT ACTIVITIES. A SYSTEMATIC, INTENSIVE STUDY INTENDED TO INCREASE KNOWLEDGE OR	
	UNDERSTANDING OF THE SUBJECT STUDIED, SPECIFICALLY DIRECTED TOWARD APPLYING A NEW KNOWLEDGE TO MEET	
	A RECOGNIZED NEED, OR A SYSTEMATIC APPLICATION OF KNOWLEDGE TO THE PRODUCTION OF USEFUL MATERIALS,	
	DEVISES, AND SYSTEMS OR METHODS, INCLUDING DESIGN, DEVELOPMENT, AND IMPROVEMENT OF PROTOTYPES AND	
	NEW PROCESSES TO MEET SPECIFIC REQUIREMENTS. IT ALSO INCLUDES ACTIVITIES RELATED TO TRAINING OF	
	INDIVIDUALS IN RESEARCH TECHNIQUES (COMMONLY CALLED RESEARCH TRAINING) WHERE SUCH ACTIVITIES UTILIZE	
	THE SAME FACILITIES AS OTHER RESEARCH DEVELOPMENT ACTIVITIES.	
4.1	Other program continue (Departus in Cabadula C.)	_
4d	Other program services (Describe in Schedule O.) (Expenses \$ 1.305.958 including graphs of \$ 386.750.) (Poyenus \$ 6.956.077.)	
40	(Expenses \$ 51,395,858 including grants of \$ 386,760) (Revenue \$ 6,956,077)	_
4e	Total program service expenses ► 520,202,504	

Part	IV Checklist of Required Schedules			, ago
		_	Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"	1200	1	
2	complete Schedule A	2	1	-
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to		•	1
4	candidates for public office? If "Yes," complete Schedule C, Part I	3		100
-	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		1
5	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		1
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		1
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		1
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		1
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or		/	
10	debt negotiation services? If "Yes," complete Schedule D, Part IV	10	*	1
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,	10		•
а	VII, VIII, IX, or X as applicable. Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"		,	
b	complete Schedule D, Part VI	11a	✓	,
_	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	_	1
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		1
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		1
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	1	-
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	✓	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		1
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	1	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		1
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		1
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		1
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		1
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		1
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		1
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		1
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		1
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		1
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		1

Part	Checklist of Required Schedules (continued)		(Vario	1000
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		Yes	No
22	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	1	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	1	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		1
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		1
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		✓
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		1
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		1
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		1
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		1
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		1
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		1
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		1
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		1
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		1
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33	1	
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	1	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	✓	
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	√	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		1
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		1
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O.	38	✓	
Part	V Statements Regarding Other IRS Filings and Tax Compliance			1122-
	Check if Schedule O contains a response or note to any line in this Part V			
10	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 1,694		Yes	No
1a b	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c	✓	

Part	Statements Regarding Other IRS Filings and Tax Compliance (continued)			-3-
			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 14,500	-		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	✓	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	1	_
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b	1	-
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		1
b	If "Yes," enter the name of the foreign country: ► See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		1
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		1
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			1136
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		1
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).	0.0		
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods	9		
-	and services provided to the payor?	7a		1
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		1
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		1
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		1
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		_
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b	-		
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
10-	against amounts due or received from them.)	10-		
12a		12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	-		
13	Is the organization licensed to issue qualified health plans in more than one state?	13a		
а	Note. See the instructions for additional information the organization must report on Schedule O.	ISa		
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans	8		
C	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		1
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O .	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			7738
	excess parachute payment(s) during the year?	15		1
	If "Yes," see instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.	16		1

Form 990 (2018)

Part VI

response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Section A. Governing Body and Management 1a Enter the number of voting members of the governing body at the end of the tax year . . . 1a 11 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. 10 Enter the number of voting members included in line 1a, above, who are independent . 1b 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with 2 1 3 Did the organization delegate control over management duties customarily performed by or under the direct 3 supervision of officers, directors, or trustees, or key employees to a management company or other person? 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? . 5 6 6 Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 7a Are any governance decisions of the organization reserved to (or subject to approval by) members, 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8a 1 1 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) No 10a Did the organization have local chapters, branches, or affiliates? 10a b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe in Schedule O the process, if any, used by the organization to review this Form 990. 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," 12c 1 1 13 Did the organization have a written whistleblower policy? 13 1 14 Did the organization have a written document retention and destruction policy? 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 1 15a If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement 16a 1 b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed ▶ CT, FL, NY Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (Section 501(c) 18 (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. ✓ Own website Another's website Upon request Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records 20

GAVITA HARRIS, 230 WEST 41ST ST, 7TH FLOOR, NEW YORK, NY 10036, (212) 417-8580

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a

Form 990 (2018) Page **7**

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - · List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☐ Check this box if neither the organization no	r any relate	d orga	aniz	atio	on c	ompe	ensa	ted any curren	t officer, director	, or trustee.
(A) Name and Title	(B) Average hours per	box,	unles	Pos neck ss pe	erson	e than o	n an	(D) Reportable compensation	(E) Reportable compensation from	(F) Estimated amount of
	week (list any hours for related organizations below dotted line)		Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(1) GAYLE M. HORWITZ	35.0									
CHAIRPERSON THROUGH 08/6/18/ INTERIM PRESIDENT FROM 08/07/18	2.0	1		1				0	0	0
(2) BARRY F. SCHWARTZ	0.3	-	\vdash	1	1		\vdash			
BOARD MEMBER / CHAIRPERSON FROM 8/8/18 THROUGH 12/11/18	0.0	1		1				0	0	0
(3) FELIX MATOS RODRIGUEZ	0.3									
BOARD MEMBER/ CHAIRPERSON FROM 05/2019	0.0	1		1				0	0	0
(4) CHASE F. ROBINSON	0.4									(7)
VICE CHAIRMAN THROUGH 12/07/18	0.1	1		1				0	0	0
(5) JOY CONNOLLY	0.3				T		\vdash			VATES.)
BOARD MEMBER / VICE CHAIR FROM 12/7/18	0.1	1		1				24,783	0	0
(6) WILLIAM J. FRITZ	0.3				T		\vdash			
BOARD MEMBER	0.0	1						0	0	0
(7) DIANE CALL	0.2									
BOARD MEMBER THROUGH 08/31/18	0.0	1						0	0	0
(8) SCOTT E. EVENBECK	0.2						Т			1000
BOARD MEMBER	0.0	1						0	0	0
(9) LESLEY DAVENPORT	0.3						\vdash			
BOARD MEMBER	0.0	1						0	0	0
(10) LORETTA BRANCACCIO-TARAS	0.2									
BOARD MEMBER	0.0	1						0	0	0
(11) STEVEN PENROD	0.2									
BOARD MEMBER	0.0	1						0	0	0
(12) SHIRLEY RAPS	0.3									
BOARD MEMBER THROUGH 6/30/19	0.0	1						0	0	0
(13) LAURENCE F. MUCCIOLO	0.3									
BOARD MEMBER	0.1	1						672	0	0
(14) JENNIFER WARE	0.2									
BOARD MEMBER	0.0	✓						0	0	0

Part VII Section A. Officers, Directors, Tru	stees, Key E	mplo	yees	s, aı	nd H	lighe	st C	ompensated E	mployees (continu	ued)		
(A) Name and title	(B) Average hours per week (list any	Average box, unless person is both an officer and a director/trustee) compensation compensation from ek (list any)								an	(F) timated nount of other	
	hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	fronga and	pensatio om the anization d related inizations	1
(15) DAVID LYONS	0.3											
BOARD MEMBER THROUGH 05/20/19	0.0	1						0	0			0
(16) RODNEY NICHOLS	0.1	25.0										
BOARD MEMBER - DECEASED 08/30/2018	0.0	1						0	0			0
(17) NEIL STAHL	0.2											
BOARD MEMBER	0.0	✓						0	0			0
(18) RICHARD F. ROTHBARD	35.0											15/40/12/12
PRESIDENT THROUGH 07/31/18- RETIRED	2.0			1				339,329	0		3	6,468
(19) EDWARD KALAYDJIAN	35.0	7		,				044400			_	4 000
CHIEF FINANCIAL OFFICER	0.0			1				214,123	0		5	4,302
(20) JACEK OLSZEWSKI CHIEF INFORMATION OFFICER	35.0	ş.		1				202,977	0			5,630
(21) JERRY F. STEELE	35.0		Н	•			\vdash	202,311	0			0,000
CHIEF OPERATING OFFICER	0.0			1				232,810	o		5	2,530
(22) JEFFREY I. SLONIM	35.0							202,010			-	2,000
CHIEF COUNSEL & SECRETARY	0.0			1				215,411	0		2	0,059
(23) JOHN MOGULESCU	35.0										-	
CUNY, SR. UNIVERSITY DEAN FOR ACADEM	0.0	i i				1		342,793	0		6	1,674
(24) MARC V. SHAW	35.0											
CUNY PROJECT DIRECTOR	0.0					1		286,258	0		2	2,000
(25) (SEE STATEMENT)												
1b Sub-total	W 18 526 124	5 8		8			•	1,859,156	0		29	2,663
c Total from continuation sheets to Par	rt VII. Sectio	n A	•			. 1 (5.0	•	688,949	0			4,888
			•				•	2,548,105	0			7,551
2 Total number of individuals (including b reportable compensation from the orga		to th	ose	list	ted	above	e) w	ho received me	ore than \$100,000	of of		
											Yes	No
3 Did the organization list any former of employee on line 1a? If "Yes," complete								CONTRACTOR OF THE PARTY OF THE	est compensated	3		1
4 For any individual listed on line 1a, is the organization and related organizations individual	s greater th	an \$1	50,	000	? /	f "Ye	s, "	complete Sch	edule J for such		1	
5 Did any person listed on line 1a receive for services rendered to the organizatio	or accrue co	mpe	nsa	tion	froi	m any	un un	related organiz	ation or individua	5		✓
Section B. Independent Contractors		1.1								20		
Complete this table for your five highes compensation from the organization. But												av

year.

(A) Name and business address	(B) Description of services	(C) Compensation
ST CHARLES CONSULTING GROUP LLC, 16600 DALLAS PRKWAY S, TE 310, DALLAS, TX 75248	CONSULTING SERVICES	1,675,003
REGIS COMPANY LLC, 600 12TH STREET, STE 150, GOLDEN, CO 80401	CONSULTING SERVICES	797,395
CAVEO LLC, CAVEO LEARNING, P.O BOX 427, NORTH AURORA, IL 60542	CONSULTING SERVICES	419,644
NIXON PEABODY LLP, P.O. BOX 28012, NEW YORK, NY 10087-8012	LEGAL SERVICES	379,029
COLLABORATIVE SAFETY LLC, 8161 HWY 100, STE 206, NASHVILLE, TN 37221	CONSULTING SERVICES	296,000
2 Total number of independent contractors (including but not limited to	those listed above) who	

received more than \$100,000 of compensation from the organization ▶ 17

Part VIII Statement of Revenue

		Check if Schedule C	Contains	a res	oonse or note to	(A) Total revenue	(B) Related or	(C) Unrelated	(D) Revenue
							exempt function revenue	business revenue	excluded from tax under sections 512-514
S S	1a	Federated campaigns		1a			Teveride		512-514
Ta L	b	Membership dues .		1b					
B, E	C	Fundraising events .		1c					
Contributions, Gifts, Grants and Other Similar Amounts	d	Related organizations		1d					
s, G	е	Government grants (con		1e	383,298,329				
rSi	f	All other contributions, gi	ifts, grants,						
the sta		and similar amounts not inc	luded above	1f	136,912,172				
E O	g	Noncash contributions includ	led in lines 1a-	-1f: \$					
S #	h	Total. Add lines 1a-1	f		▶	520,210,501			
JE					Business Code				
ever	2a	ADMINISTRATIVE FEE	S		561000	35,792,235	35,792,235		
e B	b	MANAGEMENT FEES			561000	144,500	144,500		
Z,	C								
S	d								
ran	e	AII - II							
Program Service Revenue	ī	All other program sen				0	0	0	0
	3	Total. Add lines 2a–2 Investment income	(including	divide	ande interest	35,936,735			
	J	and other similar amo				2,056,894			2,056,894
	4	Income from investment			1	2,000,004			2,000,004
	5	Royalties							
		rioyanico	(i) Rea	1	(ii) Personal				
	6a	Gross rents	13,00	0,969					
	b	Less: rental expenses		0,660					
	C	Rental income or (loss)		0,309	0				
	d	Net rental income or (loss) .		>	1,750,309		996,581	753,728
	7a	Gross amount from sales of	(i) Securit	ies	(ii) Other				
		assets other than inventory	37,75	4,883					
	b	Less: cost or other basis							
		and sales expenses .	37,78	_					
	C	Gain or (loss)	(26	5,318)	0				
	d	Net gain or (loss) .			🕨	(26,318)			(26,318)
en	0-	Gross income from fu	ndrajajaa						
_	8a	events (not including \$	inuraising						
ě		of contributions reporte	ed on line 1	<u>c)</u>					
F		See Part IV, line 18 .							
Other Rever	b	Less: direct expenses		15,000					
0		Net income or (loss) for			events . ►				
		Gross income from ga							
		See Part IV, line 19 .		. a					
	b	Less: direct expenses	3	. b		,			
		Net income or (loss) f			vities 🕨				
	10a	Gross sales of in							
		returns and allowance		-					
		Less: cost of goods s							
	С	Net income or (loss) f		of inve					
	110	Miscellaneous R	(2.0180000000		Business Code	150 500	150 500		
	11a b	OTHER TENANT CHAP MISCELLANEOUS INC			900099	159,500 8,964	159,500 8,964		
	C	MIGGELLAINE GOS INC	OIVIE		300038	0,904	0,904		
	d	All other revenue .				0	0	0	0
	e	Total. Add lines 11a-		5 1 1 1	•	168,464		Ů	
ge la	12	Total revenue. See in			<u> </u>	560,096,585	36,105,199	996,581	2,784,304

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Do no 8b, 9t	Check if Schedule O contains a respons of include amounts reported on lines 6b, 7b, b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21			3	
2	Grants and other assistance to domestic individuals. See Part IV, line 22	19,171,162	19,171,162		
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees	1,367,228	29,671	1,337,557	0
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	1,007,220	20,071	1,507,507	•
7	Other salaries and wages	256,198,928	240,650,926	15,548,002	
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	10,243,612	9,431,417	812,195	
9	Other employee benefits	49,301,980	45,392,927	3,909,053	
10	Payroll taxes	16,260,124	14,972,091	1,288,033	
11	Fees for services (non-employees):				
а	Management				
b	Legal	1,520,844	25,521	1,495,323	
C	Accounting	182,982	15,142	167,840	
d	Lobbying	0	0	0	0.000
e	Professional fundraising services. See Part IV, line 17	8,000 46,661		46,661	8,000
f	Investment management fees Other. (If line 11g amount exceeds 10% of line 25, column	40,001	-	40,001	
g	(A) amount, list line 11g expenses on Schedule O.)	70,799,514	70,767,595	31,919	0
12	Advertising and promotion	135,525	135,525	31,919	0
13	Office expenses	2,107,716	1,940,156	167,560	
14	Information technology	739,300	3,232,332	739,300	
15	Royalties				
16	Occupancy	3,147,971	2,798,523	349,448	
17	Travel	7,912,630	7,890,343	22,287	
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings .	3,853,054	3,779,051	74,003	
20	Interest		J.		
21	Payments to affiliates				
22	Depreciation, depletion, and amortization .	61,939		61,939	
23	Insurance	2,254,771	1,186,914	1,067,857	
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O.)	E7 007 444	E7 007 444		
a	INDIRECT COSTS	57,887,444	57,887,444		
b	ALLOCATION OF ADMINISTRATIVE COSTS LABORATORY FEES	2,632,298 9,294,525	2,632,298 9,294,525		
d	SUPPLIES	14,728,675	14,626,124	102,551	
e	All other expenses	21,497,729	17,575,149	3,922,580	0
25	Total functional expenses. Add lines 1 through 24e	551,354,612	520,202,504	31,144,108	8,000
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ ☐ if following SOP 98-2 (ASC 958-720)				Form 990 (2019)

Part X Balance Sheet

d .		Check if Schedule O contains a response or note to any line in this Par	7.55.5	•	
			(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing	2,661,901	1	2,688,732
	2	Savings and temporary cash investments	162,830,887	2	185,523,301
	3	Pledges and grants receivable, net	0	3	0
	4	Accounts receivable, net	102,348,000	4	105,225,074
	5	Loans and other receivables from current and former officers, directors,			
		trustees, key employees, and highest compensated employees.			
		Complete Part II of Schedule L	0	5	0
ts	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L	0	6	0
Assets	7	Notes and loans receivable, net	0	7	0
ğ	8	Inventories for sale or use	0	8	0
	9	Prepaid expenses and deferred charges	3,567,414	9	4,258,974
	10a	Land, buildings, and equipment: cost or			
		other basis. Complete Part VI of Schedule D 10a 77,066,853			
	b	Less: accumulated depreciation 10b 33,577,162	44,483,317	10c	43,489,691
	11	Investments—publicly traded securities	48,321,135	11	53,397,145
	12	Investments—other securities. See Part IV, line 11	0	12	0
	13	Investments—program-related. See Part IV, line 11	68,668	13	30,019
	14	Intangible assets	2,450,940	14	2,226,650
	15	Other assets. See Part IV, line 11	24,985,816	15	18,299,892
	16	Total assets. Add lines 1 through 15 (must equal line 34)	391,718,078	16	415,139,478
	17	Accounts payable and accrued expenses	91,833,465	17	105,803,081
	18	Grants payable	1,821,540	18	2,579,475
	19	Deferred revenue	89,331,858	19	88,648,324
	20	Tax-exempt bond liabilities	0	20	0
	21	Escrow or custodial account liability. Complete Part IV of Schedule D .	93,008,080	21	100,577,354
SS	22	Loans and other payables to current and former officers, directors,			
Liabilities		trustees, key employees, highest compensated employees, and			
ap		disqualified persons. Complete Part II of Schedule L	0	22	0
۲	23	Secured mortgages and notes payable to unrelated third parties	64,227,585	23	62,965,472
	24	Unsecured notes and loans payable to unrelated third parties	0	24	0
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X	.07.51.002		1221000
		of Schedule D	409,915	25	407,452
\rightarrow	26	Total liabilities. Add lines 17 through 25	340,632,443	26	360,981,158
Ces		Organizations that follow SFAS 117 (ASC 958), check here ▶ ✓ and complete lines 27 through 29, and lines 33 and 34.			
ᇤ	27	Unrestricted net assets	51,085,635	27	54,158,320
Ba	28	Temporarily restricted net assets	0	28	0
2	29	Permanently restricted net assets	0	29	0
or Fu		Organizations that do not follow SFAS 117 (ASC 958), check here ▶ □ and complete lines 30 through 34.			
2	30	Capital stock or trust principal, or current funds	0	30	0
	31	Paid-in or capital surplus, or land, building, or equipment fund	0	31	0
SSe					
Asse	32	Retained earnings, endowment, accumulated income, or other funds .	0	32	0
t As		Retained earnings, endowment, accumulated income, or other funds . Total net assets or fund balances	51,085,635	33	54,158,320

Form 990 (2018) Page 12

Thoat in evenue (must equal Part VIII, column (A), line 12)	Par	Reconciliation of Net Assets			
Total expenses (must equal Part IX, column (A), line 25) Revenue less expenses. Subtract line 2 from line 1 Revenue less expenses. Subtract line 2 from line 1 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) Prior period adjustments Prior period adjustments Prior period adjustments Prior period adjustments Revenue less expenses Revenue less expenses. Subtract line 2 from line 1 Revenue less expenses. Subtract line 2 from line 1 Revenue less expenses. Subtract line 2 from line 1 Revenue less expenses. Subtract line 2 from line 1 Revenue less expenses. Subtract line 2 from line 1 Revenue less expenses. Subtract line 2 from line 1 Revenue less expenses. Subtract line 2 from line 1 Revenue less expenses. Subtract line 2 from line 1 Revenue less expenses. Subtract line 2 from line 1 Revenue less expenses. Subtract line 2 from line 1 Revenue less expenses. Subtract line 2 from line 1 Revenue less expenses. Subtract line 2 from line 1 Revenue less expenses. Subtract line 2 from line 1 Revenue less expenses. Subtract line 2 from line 1 Revenue less expenses. Subtract line 2 from line 1 Revenue less expenses. Subtract line 2 from line 1 Revenue less expenses. Subtract line 2 from line 1 Revenue less expenses. Subtract line 2 from line 1 Revenue less expenses. Subtract line 2 from line 3, 3, 600 line 3, 313,600 Revenue assets or fund balances of subtract line 3 from line 3 fr		Check if Schedule O contains a response or note to any line in this Part XI			1
Revenue less expenses. Subtract line 2 from line 1	1	Total revenue (must equal Part VIII, column (A), line 12)	5	560,09	6,585
Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	2	Total expenses (must equal Part IX, column (A), line 25)		551,35	4,612
5 Net unrealized gains (losses) on investments 6 Donated services and use of facilities 6 Or Investment expenses 7 Or 0 0 8 Prior period adjustments 8 0 0 Cther changes in net assets or fund balances (explain in Schedule O) 9 Cther changes in net assets or fund balances (explain in Schedule O) 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B)) 11 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B)) 12 Check if Schedule O contains a response or note to any line in this Part XII 13 Accounting method used to prepare the Form 990: □ Cash ☑ Accrual □ Other □ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O. 14 Were the organization's financial statements compiled or reviewed by an independent accountant? □ 2a ✓ If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis □ Consolidated basis, or both: □ Separate basis □ Consolidated basis □ Both consolidated and separate basis □ Consolidated basis □ Both consolidated and separate basis □ Consolidated basis □ Both consolidated and separate basis □ Consolidated basis □ Both consolidated and separate basis □ Consolidated basis □ Both consolidated and separate basis □ Consolidated basis □ Both consolidated and separate basis □ Consolidated basis □ Both consolidated and separate basis □ Consolidated basis □ Both consolidated and separate basis □ Consolidated basis □ Both consolidated and separate basis □ Consolidated basis □ Both consolidated and separate basis □ Consolidated basis □ Both consolidated and separate basis □ Consolidated basis □ Both consolidated and separate basis □ Consolidated basis □ Both consolidated and separate basis □ Consolidated basis □ Both consolidated basis □ Consolida	3			8,74	1,973
6 Donated services and use of facilities	4			51,08	5,635
7 Investment expenses	5			31	3,600
Prior period adjustments	6				0
9 Other changes in net assets or fund balances (explain in Schedule O)	50				
Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B))				100 - 5 - 6 - 7	-
The angular statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII				(5,982	(888,5
Check if Schedule O contains a response or note to any line in this Part XII	10			54 15	8 320
The Check if Schedule O contains a response or note to any line in this Part XII	Part	YII Financial Statements and Reporting		54,15	0,320
1 Accounting method used to prepare the Form 990: ☐ Cash ☑ Accrual ☐ Other ☐ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O. 2a Were the organization's financial statements compiled or reviewed by an independent accountant?					П
If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O. 2a Were the organization's financial statements compiled or reviewed by an independent accountant?				Yes	No
Schedule O. 2a Were the organization's financial statements compiled or reviewed by an independent accountant?	1	Accounting method used to prepare the Form 990: ☐ Cash ☑ Accrual ☐ Other			
If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: □ Separate basis □ Consolidated basis □ Both consolidated and separate basis b Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: □ Separate basis ☑ Consolidated basis □ Both consolidated and separate basis c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O. 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?					
reviewed on a separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis b Were the organization's financial statements audited by an independent accountant?	2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		✓
reviewed on a separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis b Were the organization's financial statements audited by an independent accountant?		If "Yes," check a box below to indicate whether the financial statements for the year were compiled or			
b Were the organization's financial statements audited by an independent accountant?		reviewed on a separate basis, consolidated basis, or both:			
If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O. 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis		- 20	
separate basis, consolidated basis, or both: ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O. 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	b	Were the organization's financial statements audited by an independent accountant?	2b	1	
Separate basis Consolidated basis Both consolidated and separate basis c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O. 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		If "Yes," check a box below to indicate whether the financial statements for the year were audited on a			
c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O. 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?					
of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O. 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis			
If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O. 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	C		0.00	1000	
Schedule O. 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?			2c	√	
the Single Audit Act and OMB Circular A-133?					
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits. 3b ✓	3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in			
required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits. 3b ✓		the Single Audit Act and OMB Circular A-133?	3a	1	
	b				
		required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.		V	

Form **990** (2018)

Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and Title	(B) Average hours per week		(Chi	C) Po	sition that ap	n ply)		(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of other	
	(list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	compensation from the organization and related organizations	
(25) LEONARD F. ZINNANTI	35.0										
CUNY SR V.P. AND COO THROUGH 12/14/18	0.0					V		238,810	0	23,468	
(26) JABARI T. JONES	35.0										
CUNY SENIOR SUPERVISOR COUNSELOR	0.0					V		225,824	0	28,575	
(27) BURTON SACKS	35.0								10.0		
CUNY SENIOR DIRECTOR BUDGET AND FINANCE	0.0					1		224,315	0	32,845	

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

OMB No. 1545-0047

2018

Department of the Treasury Internal Revenue Service Name of the organization Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. ► Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Employer identification number

KE:	SEARCH FOUNDATION OF	F THE CITY	UNIVERSITY OF	NEW	YORK	13-19	88190	
Par	t I Reason for Public Cha	rity Status (All	organizations must	comple	te this p	art.) See instruction	ons.	
The o	organization is not a private founda	tion because it	is: (For lines 1 through	12, ched	ck only or	ne box.)		
1	A church, convention of church	hes, or associat	ion of churches descr	ibed in se	ection 17	0(b)(1)(A)(i).		
2	☐ A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).)							
3	A hospital or a cooperative hospital							
4	A medical research organization hospital's name, city, and state	e:	ecessie von constitution and reconstitution for a trace event and the			0.000		
5	An organization operated for section 170(b)(1)(A)(iv). (Com		college or university	owned o	r operate	ed by a government	al unit described in	
6	A federal, state, or local govern							
7		anization that normally receives a substantial part of its support from a governmental unit or from the general public ped in section 170(b)(1)(A)(vi). (Complete Part II.)						
8	☐ A community trust described in	n section 170(b)(1)(A)(vi). (Complete	Part II.)				
9	An agricultural research organi or university or a non-land-gra university:							
10	An organization that normally receipts from activities related support from gross investment acquired by the organization a	to its exempt full income and un	inctions—subject to carelated business taxa	ertain exc ble incom	ceptions, ne (less se	and (2) no more that ection 511 tax) from	n 331/3% of its	
11	☐ An organization organized and	operated exclu	sively to test for public	c safety.	See sect	ion 509(a)(4).		
12	An organization organized and of one or more publicly support Check the box in lines 12a thro	orted organization	ons described in secti	ion 509(a)(1) or se	ection 509(a)(2). Se	e section 509(a)(3).	
а	Type I. A supporting organithe supported organization supporting organization. You	(s) the power to	regularly appoint or e	elect a ma	jority of t			
b	Type II. A supporting organization(s). You must	the supporting of	organization vested in	the same				
C	Type III functionally integ its supported organization(ally integrated with,	
d	Type III non-functionally integrity that is not functionally integrequirement (see instruction)	grated. The orga	anization generally mu	st satisfy	a distribu	ution requirement an		
е	Check this box if the organ functionally integrated, or ?						e II, Type III	
f	Enter the number of supported of							
g	Provide the following information			T				
	(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–10 above (see instructions))	listed in you	organization ur governing ment?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)	
				Yes	No			
(A)								
(B)								
(C)								
(D)								
(E)								
Tata								

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Secti	on A. Public Support					5:	55
Calen	dar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	439,628,418	467,690,461	515,836,540	561,898,121	520,210,501	2,505,264,041
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0
4	Total. Add lines 1 through 3	439,628,418	467,690,461	515,836,540	561,898,121	520,210,501	2,505,264,041
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						0
6	Public support. Subtract line 5 from line 4						2,505,264,041
Secti	on B. Total Support						
Calen	dar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
7	Amounts from line 4	439,628,418	467,690,461	515,836,540	561,898,121	520,210,501	2,505,264,041
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	14,801,230	14,958,982	14,643,441	9,633,566	14,061,282	68,098,501
9	Net income from unrelated business activities, whether or not the business is regularly carried on				770,721	996,581	1,767,302
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	193,330	170,947	144,564	156,214	0	665,055
11	Total support. Add lines 7 through 10						2,575,794,899
12	Gross receipts from related activities, etc.	(see instruction	ons)			12	184,235,210
13	First five years. If the Form 990 is for th	e organization	's first, second	d, third, fourth,	or fifth tax ye	ear as a section	on 501(c)(3)
	organization, check this box and stop her	re					🕨 🖂
Secti	on C. Computation of Public Suppor						
14	Public support percentage for 2018 (line 6	o, column (f) div	vided by line 1	1, column (f))		14	97.26 %
15	Public support percentage from 2017 Sch					15	97.28 %
16a	331/3% support test-2018. If the organi	zation did not	check the box	on line 13, an			check this
	box and stop here. The organization qual	lifies as a publi	cly supported	organization			🕨 🗸
b	331/3% support test-2017. If the organiz	zation did not	check a box o	n line 13 or 16	a, and line 15	is 331/3% or m	ore, check
	this box and stop here. The organization	qualifies as a p	oublicly suppo	rted organization	on		🕨 🗆
17a	10%-facts-and-circumstances test—20 10% or more, and if the organization me Part VI how the organization meets the " organization	eets the "facts- facts-and-circu	and-circumsta umstances" te	ances" test, ch st. The organiz	eck this box a cation qualifies	and stop here. s as a publicly	. Explain in
b	10%-facts-and-circumstances test – 20 15 is 10% or more, and if the organization in Explain in Part VI how the organization in supported organization	ntion meets the	e "facts-and-c s-and-circums	circumstances" stances" test.	test, check the organization	this box and son qualifies as	stop here. s a publicly
18	Private foundation. If the organization did instructions						

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II.) If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support						
Calen	dar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the				-		-
	organization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons .						
b	Amounts included on lines 2 and 3						
	received from other than disqualified persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						
0.000	line 6.)						
Secti	on B. Total Support						
Calen	dar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
9	Amounts from line 6						
10a							
	payments received on securities loans, rents,						
	royalties, and income from similar sources .						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b		-				
11	Net income from unrelated business						
	activities not included in line 10b, whether or not the business is regularly carried on						
10	and the second s						
12	Other income. Do not include gain or loss from the sale of capital assets						
	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
otto (a	and 12.)						
14	First five years. If the Form 990 is for th	e organization	n's first, secon	d, third, fourth	, or fifth tax y	ear as a section	on 501(c)(3)
	organization, check this box and stop her	re					🕨 🗆
Secti	on C. Computation of Public Suppor						
15	Public support percentage for 2018 (line 8		A STATE OF THE PARTY OF THE PAR				%
16	Public support percentage from 2017 Sch					16	%
	on D. Computation of Investment Inc					1 1	
17	Investment income percentage for 2018 (I			1.50	2.00		%
18	Investment income percentage from 2017						% and line
19a	331/3% support tests—2018. If the organi						
	17 is not more than 331/3%, check this box						
b	331/3% support tests—2017. If the organize line 18 is not more than 331/3%, check this to						
20	Private foundation. If the organization die	135		and the second s	and the state of t	8.0	Marie Santa
	ate ioundation. Il the organization di	a riot brick a	DUA UII III III 14	, 10a, OI 10D. (ALICON LINE DOX	wild occ Illoud	OLIOI IO

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
За	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer			
b	(b) and (c) below. Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	3a 3b		
C	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
C	under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)			
	purposes.	4c		
5a	answer (b) and (c) below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action			
b	was accomplished (such as by amendment to the organizing document). Type I or Type II only. Was any added or substituted supported organization part of a class already	5a		
b	designated in the organization's organization document?	5b		
6 6	Substitutions only. Was the substitution the result of an event beyond the organization's control? Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.	5c		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity	6		
8	with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ). Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7?	7		
	If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI .	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.	9b		
C	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.	9c		
0a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.			
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to	10a		
	determine whether the organization had excess business holdings.)	10b		

Part	V Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
Secti	on B. Type I Supporting Organizations			
		v	Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.			
	organizations and what conditions of restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Secti	on C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Secti	on D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?			
		1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.			
		3		
	on E. Type III Functionally Integrated Supporting Organizations	100000000000000000000000000000000000000		- V
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see i	nstru	ctions	s).
a	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.	!		
C	☐ The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see in		
2	Activities Test. Answer (a) and (b) below.		Yes	NO
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	20		
h		2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
2		20		
3	Parent of Supported Organizations. <i>Answer (a) and (b) below.</i> Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI.</i>	20		
		3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Org	ganiz	ations	
1 Check here if the organization satisfied the Integral Part Test as a qualifying instructions. All other Type III non-functionally integrated supporting organ			
Section A—Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Section B—Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C-Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
7 Check here if the current year is the organization's first as a non-functional instructions)	ly inte	grated Type III support	ing organization (see

Part	V Type III Non-Functionally Integrated 509(a)(3	Supporting Organi	zations (continued)	
Sect	ion D-Distributions			Current Year
1	Amounts paid to supported organizations to accomplish	exempt purposes		
2	Amounts paid to perform activity that directly furthers exe organizations, in excess of income from activity	empt purposes of suppo	orted	
3	Administrative expenses paid to accomplish exempt purp	oses of supported orga	nizations	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to whice (provide details in Part VI). See instructions.	h the organization is res	ponsive	
9	Distributable amount for 2018 from Section C, line 6			
10	Line 8 amount divided by line 9 amount			
100	ion E-Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2018	(iii) Distributable Amount for 2018
1	Distributable amount for 2018 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2018 (reasonable cause required—explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2018			
а	From 2013			
b	From 2014			
c	From 2015			
	From 2016			
e	From 2017			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2018 distributable amount		i de la companya de	
i	Carryover from 2013 not applied (see instructions)			
i	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2018 from Section D, line 7: \$			
а	Applied to underdistributions of prior years			
b	Applied to 2018 distributable amount			
С	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2018, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2018. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.			
7	Excess distributions carryover to 2019. Add lines 3j and 4c.			
8	Breakdown of line 7:			
а	Excess from 2014			
b	Excess from 2015			
С	Excess from 2016			
d	Excess from 2017			
	Excess from 2018			

Part VI

Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6.Also complete this part for any additional information. (See instructions.)

Return Reference - Identifier	- 2			Explanation			
SCHEDULE A, PART II,	Description	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
LINE 10 - OTHER INCOME	LLC PERSONNEL COSTS	174,974	139,972				314,946
	RFCO BUDGET	15,696					15,696
	COBRA ADMIN COST	2,660	3,617				6,277
	OTHER TENANT CHARGES		27,358	137,220	145,726		310,304
	MISCELLANE OUS INCOME			7,344	10,488		17,832
	Total	193,330	170,947	144,564	156,214	0	665,055

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service Name of the organization

RESEARCH FOUNDATION OF THE CITY UNIVERSITY OF NEW YORK

Schedule of Contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF. ► Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

Employer identification number

13-1988190

Organization type (check one): Filers of: Section: Form 990 or 990-EZ √ 501(c)(3)) (enter number) organization 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation ☐ 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation ☐ 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. **Special Rules** For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 331/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such

"N/A" in column (b) instead of the contributor name and address), II, and III.

Name of organization
RESEARCH FOUNDATION OF THE CITY UNIVERSITY OF NEW YORK

Employer identification number

13-1988190

Part	Contributors (see instructions). Use duplicate cop	les of Fart I if additional space is	leeded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
	NYC DEPARTMENT OF HEALTH & MENTAL HYGIENE 455 FIRST AVENUE	\$ 40,854,396	Person
	NEW YORK, NY 10016		(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
	NATIONAL INSTITUTE OF HEALTH 26 FEDERAL PLAZA	\$ 40,459,054	Person Payroll Noncash
	NEW YORK, NY 10278		(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3	NYS EDUCATION DEPARTMENT 89 WASHINGTON AVENUE	\$ 36,275,938	Person
	ALBANY, NY 12234		(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4	COLLEGE FUND (CUNY MISCELLANEOUS) 205 E. 42ND STREET NEW YORK, NY 10017	\$ 30,613,644	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5	NY COUNTY DISTRICT ATTORNEY'S OFFICE (DANY) 1 HOGAN PL NEW YORK, NY 10013	\$ 29,771,255	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6	NATIONAL SCIENCE FOUNDATION 4201 WILSON BLVD ARLINGTON, VA 22231	\$ 28,914,277	Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization
RESEARCH FOUNDATION OF THE CITY UNIVERSITY OF NEW YORK

Employer identification number

13-1988190

Part	Contributors (see instructions). Use duplicate copies	of Fart I if additional space is	needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
7	NYC HUMAN RESOURCE ADMINISTRATION		Person	
	180 WATER STREET, 6TH FLOOR	\$ 27,209,222	Noncash (Complete Part II for	
	NEW YORK, NY 10038		noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
8	US DEPARTMENT OF EDUCATION		Person Payroll	
	1990 K STREET, NW RM 7034	\$ 26,114,140	Noncash (Complete Part II for	
	WASHINGTON, DC 20006		noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
9	NYC ADMINISTRATION FOR CHILDREN SERVICES		Person	
	110 WILLIAM STREET	\$ 22,008,251	Noncash (Complete Part II for	
	NEW YORK, NY 10038		noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
10	NYC DEPARTMENT OF EDUCATION		Person	
	1021 JENNINGS STREET	\$ 15,439,290	Noncash	
	BRONX, NY 10460		(Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
11	NYC OFFICE OF THE MAYOR		Person 🗸	
	253 BROADWAY #10	\$ 14,890,441	Payroll Noncash	
	NEW YORK, NY 10007		(Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
12	NYC DEPARTMENT OF YOUTH COMMUNITY DEVELOPMENT		Person	
	123 WILLIAM STREET	\$\$11,709,840	Noncash	
	NEW YORK, NY 10038		(Complete Part II for noncash contributions.)	

Name of organization
RESEARCH FOUNDATION OF THE CITY UNIVERSITY OF NEW YORK

Employer identification number 13-1988190

Part II	Noncash Property (see instructions). Use duplicate co	pies of Part II if additional spa	ce is needed.
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
-		*	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	

Name of organization **Employer identification number** RESEARCH FOUNDATION OF THE CITY UNIVERSITY OF NEW YORK 13-1988190 Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once. See instructions.) ▶ \$ Use duplicate copies of Part III if additional space is needed. (a) No. (b) Purpose of gift (c) Use of gift (d) Description of how gift is held from Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. (b) Purpose of gift from Part I (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Relationship of transferor to transferee Transferee's name, address, and ZIP + 4

SCHEDULE D (Form 990)

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

Employer identification number

RESE	ARCH FOUNDATION OF THE CITY UNIVERSITY OF N	EW YORK	13-1988190
Par			
	Complete if the organization answered		1
124		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	+	
2	Aggregate value of contributions to (during year)	*	
3	Aggregate value of grants from (during year) .	-	
4	Aggregate value at end of year	Land de la contra de la transferio de la contra del la contra de la contra del la contra d	la denomination d
5	Did the organization inform all donors and donor funds are the organization's property, subject to t		
6	Did the organization inform all grantees, donors, only for charitable purposes and not for the bend conferring impermissible private benefit?	and donor advisors in writing that gra efit of the donor or donor advisor, or f	nt funds can be used for any other purpose
Par	Conservation Easements. Complete if the organization answered	"Yes" on Form 990, Part IV, line 7.	
1	Purpose(s) of conservation easements held by the Preservation of land for public use (e.g., recreation of natural habitat Preservation of open space	e organization (check all that apply). ation or education) Preservation o Preservation o	f a historically important land area f a certified historic structure
2	Complete lines 2a through 2d if the organization heasement on the last day of the tax year.	neid a qualified conservation contribution	Held at the End of the Tax Year
_			Control of the Contro
a			2a
b	Total acreage restricted by conservation easemer Number of conservation easements on a certified		
d	Number of conservation easements included in		
3	Number of conservation easements modified, trantax year ▶	nsferred, released, extinguished, or terr	
4	Number of states where property subject to cons	ervation easement is located ▶	
5	Does the organization have a written policy reviolations, and enforcement of the conservation e	egarding the periodic monitoring, ins	spection, handling of
6	Staff and volunteer hours devoted to monitoring, insp	ecting, handling of violations, and enforcing	ng conservation easements during the year
7	Amount of expenses incurred in monitoring, inspecti ▶\$	ing, handling of violations, and enforcing	conservation easements during the year
8	Does each conservation easement reported on line and section 170(h)(4)(B)(ii)?		f section 170(h)(4)(B)(i)
9	In Part XIII, describe how the organization reports balance sheet, and include, if applicable, the text organization's accounting for conservation easem	of the footnote to the organization's fir	어린 사람들은 사람들이 가는 바로 통해 하는 것이 되었다면 사람들이 되었다면 하는 것이 되었다면 그렇지 않는 것이 되었다.
Par	Organizations Maintaining Collection Complete if the organization answered		
1a	If the organization elected, as permitted under Si works of art, historical treasures, or other similar public service, provide, in Part XIII, the text of the	ar assets held for public exhibition, ed	ducation, or research in furtherance of
b	If the organization elected, as permitted under works of art, historical treasures, or other similar public service, provide the following amounts related to the service of the service o	ar assets held for public exhibition, editing to these items:	ducation, or research in furtherance o
	(i) Revenue included on Form 990, Part VIII, line	1	> \$
2	(ii) Assets included in Form 990, Part X If the organization received or held works of an	t, historical treasures, or other similar	r assets for financial gain, provide the
	following amounts required to be reported under	37.	
a	Revenue included on Form 990, Part VIII, line 1	* * * * * * * * * * * * * *	• \$
b	Assets included in Form 990, Part X		• \$

ALE CORPOR	le D (Form 990) 2018					Page 2
	Organizations Maintaining C					
3	Using the organization's acquisition, ac collection items (check all that apply):	cession, and other re	ecords, o	check any of the	following that are a s	significant use of its
а	☐ Public exhibition		d 🗆 L	oan or exchange	programs	
b	☐ Scholarly research		e 🗆 C	Other		
С	☐ Preservation for future generations					
4	Provide a description of the organization XIII.	n's collections and e	xplain ho	ow they further t	he organization's exer	mpt purpose in Par
5	During the year, did the organization so assets to be sold to raise funds rather the	an to be maintained				
Part	IV Escrow and Custodial Arran					
	Complete if the organization a 990, Part X, line 21.	nswered "Yes" on	Form 99	00, Part IV, line	9, or reported an an	nount on Form
1a	Is the organization an agent, trustee, c	ustodian or other in	termedia	ry for contribution	ons or other assets ne	ot
	included on Form 990, Part X?					☐ Yes ✓ No
b	If "Yes," explain the arrangement in Part	XIII and complete th	e followi	ng table:		and the second
				3	A	mount
C	Beginning balance	5 (b) 52 (c) 51 (c) 51	8 8 8		1c	
d	Additions during the year				1d	
e	Distributions during the year				1e	
f	Ending balance				1f	
2a	Did the organization include an amount					2 7 Ves No
	If "Yes," explain the arrangement in Part					
	tV Endowment Funds.	AIII. Check here ii tii	e explan	ation has been p	orovided on Part Alli .	🔻
rai		noward "Van" on	Form Of	O Dort IV line	10	
	Complete if the organization a		Prior year			k (e) Four years back
2		(a) Current year (b)) Prior year	(c) Two years	back (d) Three years bac	(e) Four years back
1a	Beginning of year balance					
b	Contributions					
C	Net investment earnings, gains, and					
	losses					
d						
е	Other expenditures for facilities and					
	programs					
f	Administrative expenses					
g	End of year balance					
2	Provide the estimated percentage of the	current year end bal	ance (lin	e 1g, column (a))	held as:	v l
а	Board designated or quasi-endowment			3,		
b	Permanent endowment ▶	%				
C	Temporarily restricted endowment ▶	%				
	The percentages on lines 2a, 2b, and 2c					
3a	Are there endowment funds not in the porganization by:			n that are held a	nd administered for the	Yes No
	(i) unrelated organizations					3a(i)
	(ii) related organizations					3a(ii)
b	If "Yes" on line 3a(ii), are the related orga- Describe in Part XIII the intended uses of					3b
4		The second secon	HOOWITE	ant lunus.		
Part			- 00		44 0 5 000	D . W 40
	Complete if the organization a	Thursday - same and - suppression -			THE WAY A DOCUMENT AND A STATE OF THE PARTY	The same of the sa
	Description of property	(a) Cost or other ba	sis (b) C	Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
	20 10	(investment)		A SOCIO	чергестацоп	NAME (2015) AT 121 / 121 / 121 / 121 / 121 / 121 / 121 / 121 / 121 / 121 / 121 / 121 / 121 / 121 / 121 / 121 /
1a	Land			9,037,040		9,037,040
b	Buildings			36,149,160	13,440,073	22,709,087
C	Leasehold improvements			27,992,006	16,672,132	11,319,874

	Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a	Land		9,037,040		9,037,040
b	Buildings		36,149,160	13,440,073	22,709,087
C	Leasehold improvements		27,992,006	16,672,132	11,319,874
d	Equipment		3,550,327	3,464,957	85,370
е	Other		338,320		338,320
Total	. Add lines 1a through 1e. (Column (d) must	equal Form 990, Part	X, column (B), line 10d	:.)	43,489,691

Page 3

	Investments – Other Securities. Complete if the organization answered "Yes" on	Form 990 Part IV line	11h See Form 990 Part Y line 1
	(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
1) Financia	I derivatives		
	held equity interests		
3) Other			
(A)		20000	
(B)			
(C)		200710	
(D)		000000	
(E)		30000	
(F)			
(G)			
(H)	41 - 15 - 000 B - 17 - 1815 - 401 B		
	(b) must equal Form 990, Part X, col. (B) line 12.)		
Part VIII	Investments – Program Related. Complete if the organization answered "Yes" on	Form 990, Part IV, line	11c. See Form 990, Part X, line 1
	(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)			
(2)			
(3)			
(4)			
(5) (6)			
(7)			
(8)			
(9)			
	(b) must equal Form 990, Part X, col. (B) line 13.) ▶		
Part IX	Other Assets.		
	Complete if the organization answered "Yes" on	Form 990, Part IV, line	11d. See Form 990, Part X, line 1
	(a) Description	NS	(b) Book value
(1)			
(2)			
(2) (3)			
(2) (3) (4)			
(2) (3) (4) (5)			
(2) (3) (4) (5) (6) (7)			
(2) (3) (4) (5) (6) (7) (8)			
(1) (2) (3) (4) (5) (6) (7) (8) (9)			
(2) (3) (4) (5) (6) (7) (8) (9) Fotal. (Colu	imn (b) must equal Form 990, Part X, col. (B) line 15.)		
(2) (3) (4) (5) (6) (7) (8) (9)	Other Liabilities. Complete if the organization answered "Yes" on		•
(2) (3) (4) (5) (6) (7) (8) (9) Fotal. (Colu	Other Liabilities. Complete if the organization answered "Yes" on line 25.	Form 990, Part IV, line	•
(2) (3) (4) (5) (6) (7) (8) (9) Fotal. (Columnation)	Other Liabilities. Complete if the organization answered "Yes" on line 25. (a) Description of liability (b) Book va	Form 990, Part IV, line	•
(2) (3) (4) (5) (6) (7) (8) (9) Total. (Columnation X	Other Liabilities. Complete if the organization answered "Yes" on line 25. (a) Description of liability (b) Book vancome taxes	Form 990, Part IV, line	•
(2) (3) (4) (5) (6) (7) (8) (9) Total. (Columnation of the columnation of the columnatio	Other Liabilities. Complete if the organization answered "Yes" on line 25. (a) Description of liability (b) Book va	Form 990, Part IV, line	•
(2) (3) (4) (5) (6) (7) (8) (9) Fotal. (Colu Part X	Other Liabilities. Complete if the organization answered "Yes" on line 25. (a) Description of liability (b) Book vancome taxes	Form 990, Part IV, line	•
(2) (3) (4) (5) (6) (7) (8) (9) Fotal. (Columnary) Part X	Other Liabilities. Complete if the organization answered "Yes" on line 25. (a) Description of liability (b) Book vancome taxes	Form 990, Part IV, line	•
(2) (3) (4) (5) (6) (7) (8) (9) Fotal. (Colu Part X (1) Federal in (2) SECUR (3) (4) (5)	Other Liabilities. Complete if the organization answered "Yes" on line 25. (a) Description of liability (b) Book vancome taxes	Form 990, Part IV, line	•
(2) (3) (4) (5) (6) (7) (8) (9) Fotal. (Columnation of the columnation	Other Liabilities. Complete if the organization answered "Yes" on line 25. (a) Description of liability (b) Book vancome taxes	Form 990, Part IV, line	•
(2) (3) (4) (5) (6) (7) (8) (9) Fotal. (Columnary) Part X 1. (1) Federal in (2) SECUR (3) (4) (5) (6) (7)	Other Liabilities. Complete if the organization answered "Yes" on line 25. (a) Description of liability (b) Book vancome taxes	Form 990, Part IV, line	•
(2) (3) (4) (5) (6) (7) (8) (9) Fotal. (Colu Part X (1) Federal in (2) SECUR (3) (4) (5)	Other Liabilities. Complete if the organization answered "Yes" on line 25. (a) Description of liability (b) Book vancome taxes	Form 990, Part IV, line	•

Schedule D (Form 990) 2018 Page 4 Reconciliation of Revenue per Audited Financial Statements With Revenue per Return. Part XI Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. 571,614,184 2 Amounts included on line 1 but not on Form 990, Part VIII, line 12: 313,600 b Donated services and use of facilities 2h Recoveries of prior year grants d Other (Describe in Part XIII.) 313,600 2e Subtract line 2e from line 1 571,300,584 3 Amounts included on Form 990, Part VIII, line 12, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b . . . 4a 4b (11,203,999)Add lines 4a and 4b . . . (11,203,999)4c Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I. line 12.) 560,096,585 5 Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Part XII Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. 556,239,262 Amounts included on line 1 but not on Form 990, Part IX, line 25: 2 Donated services and use of facilities 2a **b** Prior year adjustments 2c d Other (Describe in Part XIII.) 4,931,311 4,931,311 e Add lines 2a through 2d 2e 551,307,951 3 Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b . . . 4a 4b 46,661 4c Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) . 551,354,612 Supplemental Information. Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information. SEE STATEMENT

Part XIII

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference - Identifier	Explanation			
SCHEDULE D, PART XI, LINE	(a) Description	(b) Amount		
4(B) - OTHER REVENUE	INVESTMENT MANAGEMENT FEES	46,661		
	RENTAL EXPENSE	- 11,250,660		
SCHEDULE D, PART XII, LINE	(a) Description	(b) Amount		
2(D) - OTHER EXPENSES IN AUDITED FINANCIAL	RENTAL EXPENSE	11,250,660		
STATEMENTS NOT IN FORM	POSTRETIREMENT CREDIT	- 6,319,349		
SCHEDULE D, PART XII, LINE	(a) Description	(b) Amount		
4(B) - OTHER EXPENSES	INVESTMENT MANAGEMENT FEES	46,661		

	•

Supplemental Information. Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference - Identifier	Explanation
SCHEDULE D, PART IV, LINE 2B - EXPLANATION OF ESCROW AGREEMENT	DEPOSITS HELD IN CUSTODY FOR CUNY COLLEGES REFLECT THOSE RESOURCES HELD ON BEHALF OF THE INDIVIDUAL COLLEGES OF THE UNIVERSITY. THESE DEPOSITS ARE CREDITED WITH FACILITIES AND ADMINISTRATIVE COSTS, RELEASED TIME, SUMMER SALARY RECOVERIES, AND CUNY CHARITABLE GIFT TRUST ANNUITY FOR THE RESPECTIVE COLLEGES.
SCHEDULE D, PART X, LINE 2 - FIN 48 (ASC 740) FOOTNOTE	THE EFFECTS OF UNCERTAIN TAX POSITIONS ARE RECOGNIZED ONLY IF THOSE POSITIONS ARE MORE LIKELY THAN NOT OF BEING SUSTAINED. NO SUCH POSITIONS HAVE BEEN RECORDED IN THE CONSOLIDATED FINANCIAL STATEMENTS AS OF JUNE 30, 2019 OR 2018.

SCHEDULE (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

OMB No. 1545-0047

Open to Publi Inspection

No

✓ Yes

. . .

13-1988190

► Go to www.irs.gov/Form990 for the latest information.

Employer identification number RESEARCH FOUNDATION OF THE CITY UNIVERSITY OF NEW YORK

Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and

the selection criteria used to award the grants or assistance?

General Information on Grants and Assistance

Part

Part Ⅱ	Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.	sistance to Do y recipient that	mestic Organizate orga	ations and Domain an \$5,000. Part	lestic Governm I can be duplica	nents. Complete if ated if additional s	the organization answespace is needed.	Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.
1 (a) Ng	1 (a) Name and address of organization or government	(p) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1)								
(2)								
(6)								
9								
(2)								
(9)								
6								
(8)								
(6)								
(10)								
(11)								
(12)								
о ю П П	Enter total number of section 501(c)(3) and government organizations listed in the line 1 table Enter total number of other organizations listed in the line 1 table	501(c)(3) and gorganizations lister	vernment organizated in the line 1 table	ions listed in the l	ine 1 table			
For Pape	For Paperwork Reduction Act Notice, see the Instructions for Form 990	see the Instruction	ns for Form 990.		Ö	Cat. No. 50055P		Schedule I (Form 990) (2018)

Page 2

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed. Schedule I (Form 990) (2018)

Part III Grants ar

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
1 SCHOLARSHIPS AND FELLOWSHIPS	5,521	19,171,162			
2					
8					
4					
co.					
9					
Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.	the information r	equired in Part I, line	e 2; Part III, column	(b); and any other additi	onal information.
(SEE STATEMENT)					

					Schedule I (Form 990) (2018)

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Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.

Return Reference - Identifier	Explanation
2 - PROCEDURES FOR MONITORING USE OF GRANT FUNDS.	THE RESEARCH FOUNDATION MONITORS THE USE OF GRANT FUNDS BY ADHERING TO SPECIFIC POLICIES AND PROCEDURES TO ENSURE THAT GRANT FUNDS ARE BEING USED FOR AUTHORIZED PURPOSES AND AS REQUIRED BY THE GRANT AGREEMENT AND APPLICABLE REGULATIONS. SCHOLARSHIPS AND FELLOWSHIPS ARE AWARDED TO THE UNDERGRADUATE AND GRADUATE STUDENTS BASED UPON VARIOUS SETS OF CRITERIA ESTABLISHED BY THE RESTRICTED PROJECTS AND BY TYPE OF AWARDS LISTED IN THE CUNY CATALOGUE.

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 2018

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

RESEARCH FOUNDATION OF THE CITY UNIVERSITY OF NEW YORK

Employer identification number 13-1988190

Part	Questions Regarding Compensation			1
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.		Yes	No
	 ☐ First-class or charter travel ☐ Travel for companions ☐ Payments for business use of personal residence ☐ Tax indemnification and gross-up payments ☐ Discretionary spending account ☐ Personal services (such as maid, chauffeur, chef) 			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2	√	
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. Compensation committee Written employment contract Independent compensation consultant Compensation survey or study Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:			
a b c	Receive a severance payment or change-of-control payment?	4a 4b 4c	√	√
5	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5–9. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:			
a b	The organization?	5a 5b		1
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:			
a b	The organization?	6a 6b		1
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III	7		1
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		1
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?	9		

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed. Part II

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A. line 1a. applicable column (D) and (E) amounts for that individual.

Note: The sum of columns (b)(I)-(III) for each listed individual must equal the total amount of Form 990, Part VII), Section A, Iline 1a, applicable column (b) and (c) amounts for that moividual	ח במר	n listed Individual mu	ist equal the total amo	ount of Form 990, Pa	t VII, Section A, line I	a, applicable column	(U) and (E) amount	s for that individual.
		(B) Breakdown o	(B) Breakdown of W-2 and/or 1099-MISC compensation	C compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(a)-(i)X(a)	in column (B) reported as deferred on prior Form 990
RICHARD F. ROTHBARD	(3)	219,121	0	120,208	22,348	14,120	375,797	0
PRESIDENT THROUGH 07/31/18- RETIRED	€	0	0	0	0	0	0	0
EDWARD KALAYDJIAN	ε	200,445	0	13,678	30,155	24,147	268,425	0
2CHIEF FINANCIAL OFFICER	Ξ	0	0	0	0	0	0	0
JACEK OLSZEWSKI	ε	200,969	0	2,008	20,897	24,733	248,607	0
3CHIEF INFORMATION OFFICER	E	0	0	0	0	0	0	0
JERRY F. STEELE	ε	225,813	0	266'9	23,783	28,747	285,340	0
4CHIEF OPERATING OFFICER	1	0	0	0	0	0	0	0
JEFFREY I. SLONIM	ε	211,601	0	3,810	17,049	3,010	235,470	0
5CHIEF COUNSEL & SECRETARY	E	0	0	0	0	0	0	0
JOHN MOGULESCU	ε	324,293	0	18,500	38,005	23,669	404,467	0
GUNY, SR. UNIVERSITY DEAN FOR ACADEM	€	0	0	0	0	0	0	0
MARC V. SHAW	8	263,289	0	22,969	22,000	0	308,258	0
7CUNY PROJECT DIRECTOR	E	0	0	0	0	0	0	0
LEONARD F. ZINNANTI	ε	217,678	0	21,132	23,468	0	262,278	0
8 CUNY SR V.P. AND COO THROUGH 12/14/18	E	0	0	0	0	0	0	0
JABARI T. JONES	Ξ	225,824	0	0	18,240	10,335	254,399	0
gcuny senior supervisor counselor	€	0	0	0	0	0	0	0
BURTON SACKS	ε	222,925	0	1,390	22,510	10,335	257,160	0
CUNY SENIOR DIRECTOR BUDGET AND FINANCE	€	0	0	0	0	0	0	0
	ε							
11	E							
0	(U.
12	(E)							
	Ξ							
13	E							
	Ξ							
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	()							
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Schedule J (Form 990) 2018

Supplemental Information. Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Return Reference - Identifier	Explanation
SCHEDULE J, PART I, LINE 1A - HOUSING ALLOWANCE OR RESIDENCE FOR PERSONAL USE	HOUSING ALLOWANCE FOR JOHN MOGULESCU IN THE AMOUNT OF \$53,077 WHICH WAS INCLUDED IN HIS TAXABLE COMPENSATION.
SCHEDULE J, PART I, LINE 4A - SEVERANCE OR CHANGE-OF-CONTROL PAYMENT	RICHARD ROTHBARD, PRESIDENT THROUGH 7/31/18 RECEIVED A CHANGE-OF-CONTROL PAYMENT OF \$108,836, AND THIS AMOUNT HAS BEEN INCLUDED IN COLUMN B(III) OTHER COMPENSATION.
SCHEDULE J, PART II - OTHER REPORTABLE COMPENSATION	THE OTHER REPORTABLE COMPENSATION (B(III)) FOR RICHARD ROTHBARD INCLUDES AN AUTO ALLOWANCE. THE OTHER REPORTABLE COMPENSATION (B(III)) FOR MARC SHAW, BURTON SACKS, AND LEONARD ZINNANTI INCLUDES TAXABLE FRINGE BENEFIT ON A CAR.
	THE OTHER REPORTABLE COMPENSATION (B(III)) FOR JOHN MOGULESCU, EDWARD KALAYDIJAN, MARC SHAW, AND LEONARD ZINNANTI, INCLUDES VESTED CONTRIBUTIONS TO A 457(B) PLAN THAT WERE INCLUDED IN THE 2018 W-2.

SCHEDULE O (Form 990 or 990-EZ)

Department of Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047 2018 Open to Public Inspection

Name of the Organization RESEARCH FOUNDATION OF THE CITY UNIVERSITY OF NEW YORK

Employer Identification Number 13-1988190

Return Reference - Identifier	Explanation
AGENCY FUND ACTIVITY - FORM 990 PARTS VIII & IX	AGENCY FUND ACTIVITY IS NOT REPORTED IN THE CURRENT YEAR.
FORM 990, PART III, LINE 1 - ORGANIZATION'S MISSION	IS A SEPARATE LEGAL ENTITY GOVERNED BY ITS OWN BOARD OF DIRECTORS AND OPERATED BY ITS OWN MANAGEMENT TEAM PURSUANT TO THE FOUNDATION'S BYLAWS, POLICIES AND PROCEDURES. THE FOUNDATION RECEIVES, HOLDS AND ADMINISTERS GIFTS, GRANTS AND CONTRACTS; ACTS AS TRUSTEE OF EDUCATIONAL OR CHARITABLE TRUSTS; FINANCES THE CONDUCT OF STUDIES AND RESEARCH IN ALL FIELDS OF INTELLECTUAL INQUIRY; ASSISTS IN DEVELOPING AND INCREASING FACILITIES; AND PERFORMS OTHER TASKS IN SUPPORT OF THE EDUCATIONAL AND COMMUNITY SERVICE OBJECTIVES OF THE UNIVERSITY. THE FOUNDATION EMPLOYS STAFF; ENTERS INTO CONTRACTUAL RELATIONSHIPS; AND ACQUIRES SUCH FACILITIES, GOODS AND SERVICES AS ARE APPROPRIATE TO ITS PURPOSE.
FORM 990, PART III, LINE 4D -	(EXPENSES \$51,395,858 INCLUDING GRANTS OF \$386,760)(REVENUE \$6,956,077)
DESCRIPTION OF OTHER PROGRAM SERVICES	OTHER INSTITUTIONAL ACTIVITY - WHEN ACTIVITIES ARE UNDERTAKEN BY THE INSTITUTION WITHOUT OUTSIDE SUPPORT, THEY MAY BE CLASSIFIED AS OTHER INSTITUTIONAL ACTIVITIES. OIA TYPICALLY INCLUDES AUXILIARY ENTERPRISES IN SUPPORT OF ACTIVITIES WHICH INCLUDE: STUDENT UNIONS, DINING HALLS, ATHLETICS, RESIDENCE HALLS, THEATRES, ETC.
FORM 990, PART VI, LINE 1A - DELEGATE BROAD AUTHORITY TO A COMMITTEE	THE EXECUTIVE COMMITTEE IS FULLY EMPOWERED TO ACT ON BEHALF OF THE FULL BOARD OF DIRECTORS BETWEEN REGULAR MEETINGS OF THE BOARD ON ANY AND ALL MATTERS REQUIRING PROMPT RESOLUTION, EXCEPT AMENDMENT OF THE BYLAWS AND OTHER ACTIVITIES PROSCRIBED BY LAW. THE EXECUTIVE COMMITTEE REPORTS TO THE BOARD AT THE NEXT BOARD MEETING ALL ACTIVITIES TAKEN SINCE THE LAST BOARD MEETING. THE MEMBERS OF THE COMMITTEE INCLUDE THE FOLLOWING:
	BARRY F. SCHWARTZ CHASE F. ROBINSON DIANE CALL RODNEY NICHOLS SHIRLEY RAPS
	ALL OF THESE MEMBERS ARE MEMBERS OF THE GOVERNING BODY.
FORM 990, PART VI, LINE 1A - VOTING MEMBERS	AS PER IRS INSTRUCTIONS, THE COUNT FOR VOTING MEMBERS INCLUDE MEMBERS OF THE GOVERNING BODY OF THE ORGANIZATION, AT THE END OF THE ORGANIZATION'S TAX YEAR, WITH THE POWER TO VOTE ON ALL MATTERS THAT COME BEFORE THE GOVERNING BODY.
FORM 990, PART VI, LINE 1B - INDEPENDENT VOTING MEMBERS	AS PER IRS INSTRUCTIONS, THE COUNT FOR INDEPENDENT VOTING MEMBERS INCLUDE VOTING MEMBERS WHO MET ALL FOUR OF THE CIRCUMSTANCES BELOW AT ALL TIMES DURING THE ORGANIZATION'S TAX YEAR:
	1. THE MEMBER WAS NOT COMPENSATED AS AN OFFICER OR OTHER EMPLOYEE OF THE ORGANIZATION OR OF A RELATED ORGANIZATION. 2. THE MEMBER DID NOT RECEIVE TOTAL COMPENSATION EXCEEDING \$10,000 DURING THE ORGANIZATION'S TAX YEAR FROM THE ORGANIZATION AND RELATED ORGANIZATIONS AS AN INDEPENDENT CONTRACTOR, OTHER THAN REASONABLE COMPENSATION FOR SERVICES PROVIDED IN THE CAPACITY AS A MEMBER OF THE GOVERNING BODY. 3. NEITHER THE MEMBER, NOR ANY FAMILY MEMBER OF THE MEMBER, WAS INVOLVED IN A TRANSACTION WITH THE ORGANIZATION THAT IS REQUIRED TO BE REPORTED ON SCHEDULE L FOR THE ORGANIZATION'S TAX YEAR. 4. NEITHER THE MEMBER, NOR ANY FAMILY MEMBER OF THE MEMBER, WAS INVOLVED IN A TRANSACTION WITH A TAXABLE OR TAX-EXEMPT RELATED ORGANIZATION OF A TYPE AND AMOUNT THAT WOULD BE REPORTABLE ON SCHEDULE L.
FORM 990, PART VI, LINE 11B - REVIEW OF FORM 990 BY GOVERNING BODY	THE TAX RETURN IS PREPARED BY AN INDEPENDENT ACCOUNTING FIRM AND REVIEWED BY THE SENIOR MANAGEMENT OF THE ORGANIZATION. THE RETURN IS DISTRIBUTED TO THE AUDIT COMMITTEE AND THE FULL BOARD FOR THEIR REVIEW PRIOR TO FILING THE RETURN WITH THE IRS.
FORM 990, PART VI, LINE 12C - CONFLICT OF INTEREST POLICY	THE ORGANIZATION MONITORS AND ENFORCES COMPLIANCE WITH THE CONFLICT OF INTEREST POLICY ANNUALLY FOR OFFICERS AND DIRECTORS. EACH OF THESE INDIVIDUALS IS REQUIRED TO ANNUALLY SUBMIT A WRITTEN STATEMENT DISCLOSING ALL CONFLICTS TO THE SECRETARY. THE SECRETARY SHALL PROVIDE A COPY OF ALL COMPLETED STATEMENTS TO THE CHAIR OF THE AUDIT COMMITTEE OR, IF THERE IS NO AUDIT COMMITTEE AT THE TIME, TO THE CHAIR OF THE BOARD. A PERSON WITH A CONFLICT OF INTEREST SHALL NOT BE PRESENT OR PARTICIPATE IN ANY BOARD OR COMMITTEE DELIBERATION OR VOTE ON THE MATTER GIVING RISE TO SUCH CONFLICT. THE EXISTENCE AND RESOLUTION OF THE CONFLICT SHALL BE DOCUMENTED IN THE RECORDS OF THE RESEARCH FOUNDATION, INCLUDING IN THE MINUTES OF ANY MEETING AT WHICH THE CONFLICT IS DISCUSSED OR VOTED UPON.

Return Reference - Identifier	Explanation
FORM 990, PART VI, LINE 15A - PROCESS TO ESTABLISH COMPENSATION OF TOP MANAGEMENT OFFICIAL	THE PRESIDENT'S SALARY IS DETERMINED BY THE RESEARCH FOUNDATION'S BOARD OF DIRECTORS. THE BOARD USES COMPARABLE DATA OF SIMILAR ORGANIZATIONS TO DETERMINE COMPENSATION.
FORM 990, PART VI, LINE 15B - PROCESS TO DETERMINE COMPENSATION FOR OFFICERS	ANNUAL SALARY INCREASES FOR THE CHIEF OFFICERS ARE DETERMINED BY THE PRESIDENT ON THE BASIS OF AN ANNUAL PERFORMANCE APPRAISAL PROCESS.
FORM 990, PART VI, LINE 19 - REQUIRED DOCUMENTS AVAILABLE TO THE PUBLIC	THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL STATEMENTS AVAILABLE UPON REQUEST. FINANCIAL STATEMENTS ARE ALSO POSTED ON THE ORGANIZATION'S WEBSITE.
FORM 990, PART VII, SECTION A - PART VII, SECTION A	LAURENCE MUCCIOLO AND JOY CONNOLLY RECEIVED COMPENSATION FOR THE PERFORMANCE OF SERVICES TO THE CITY UNIVERSITY OF NEW YORK, PAID THROUGH FUNDS OF THE RESEARCH FOUNDATION OF THE CITY UNIVERSITY OF NEW YORK. THEY DID NOT RECEIVE COMPENSATION FOR SERVICES RENDERED AS A BOARD MEMBER OF THE RESEARCH FOUNDATION OF THE CITY UNIVERSITY OF NEW YORK.
	THE FOLLOWING EMPLOYEES LISTED AS THE TOP 5 PAID EMPLOYEES RECEIVED COMPENSATION FROM CUNY/COLLEGE FUNDS ADMINISTERED AT RFCUNY:
	-JOHN MOGULESCU FOR HIS DUAL POSITIONS AS A PROJECT DIRECTOR OF CUNY ACADEMIC AFFAIRS GRANTS ADMINISTERED AT RFCUNY AND AS A SENIOR UNIVERSITY DEAN FOR ACADEMIC AFFAIRS AND DEAN OF PROFESSIONAL STUDIES AT THE CITY UNIVERSITY OF NEW YORK.
	-MARC SHAW FOR HIS POSITION AS PROJECT DIRECTOR OF CUNY INSTITUTE OF STATE & LOCAL GOVERNANCE FROM 07/01/18 AND AS PROJECT DIRECTOR OF THE OFFICE SENIOR VICE CHANCELLOR BUDGET, FINANCE, & FISCAL POLICY FROM 01/01/18 TO 06/30/18.
	-LEONARD ZINNANTI FOR SERVICES PERFORMED AS SENIOR VICE PRESIDENT AND CHIEF OPERATING OFFICER AT CUNY, CITY COLLEGE OF NEW YORK.
	-JABARI JONES FOR SERVICES PERFORMED AS DIRECTOR OF MENTAL HEALTH SERVICES CORPS AT HUNTER COLLEGE.
	-BURTON SACKS FOR SERVICES AS SENIOR DIRECTOR OF THE OFFICE SENIOR VICE CHANCELLOR BUDGET, FINANCE, & FISCAL POLICY
FORM 990, PART VII, SECTION B, LINE 1 - PART VII, SECTION B	AS FISCAL AGENT, RESEARCH FOUNDATION OF THE CITY OF NEW YORK PAID THE FOLLOWING CONSULTANTS ON BEHALF OF THE COLLEGES FOR SCOPE OF WORK DISCLOSED BELOW.
	ST. CHARLES CONSULTING GROUP LLC: FOR CUNY SCHOOL OF PROFESSIONAL STUDIES (CUNY SPS): CUNY SPS-ACS WORKFORCE INSTITUTE PARTNERED WITH ST. CHARLES CONSULTING GROUP ON THE PREVENTIVE CASE PLANNER, PRACTICE AND SUPERVISORY CORE PROGRAM DESIGN AND DEVELOPMENT PROJECT TO ENHANCE EMPLOYEE ENGAGEMENT BY EFFECTIVELY PREPARING PREVENTIVE CASE PLANNERS, CHILD PROTECTIVE SPECIALIST (CPS) AND CHILD PROTECTIVE SPECIALIST SUPERVISOR (CPS SUP) AUDIENCES FOR THE ACTUAL WORK THROUGH COMPETENCY AND SKILL DEVELOPMENT, REALISTIC JOB PREVIEWS, AND STRENGTHENING THEIR CONFIDENCE THAT WILL REDUCE TURNOVER. IT ALSO PROVIDED REDESIGN AND REDEVELOP THE EXISTING COURSE THAT GOAL IS TO ENSURE CASEWORKERS ARE EFFECTIVELY USING ALL AVAILABLE CASE DATA TO ENSURE THE SAFETY OF THE CHILDREN.
	REGIS COMPANY LLC - FOR CUNY SCHOOL OF PROFESSIONAL STUDIES (CUNY SPS): CUNY SPS CONTRACTED WITH THE REGIS COMPANY, LLC, A LEADERSHIP DEVELOPMENT COMPANY WITH EXPERTISE IN CREATING SIMULATIONS AND EXPERIENTIAL LEARNING. REGIS DEVELOPED FIVE SIMULATIONS FOR THE CHILD PROTECTIVE SPECIALIST (CPS) ON BOARDING PROGRAM. THE PROGRAM TOOK CUNY SPS THROUGH A STRUCTURED DESIGN AND DEVELOPMENT PROCESS RESULTING IN THE LAUNCH OF PILOT SESSIONS OF THE CPS SIMULATION. IT ALSO PROVIDED FACE TO FACE TRAIN THE TRAINER WORKSHOPS (TTT), PILOT OBSERVATION AND FACILITATION SERVICES FOR PILOT WORKSHOPS FOR SIMULATIONS DESIGNED FOR THE CPS AND PREVENTIVE ON BOARDING PROGRAMS.
	CAVEO LLC - FOR CUNY SCHOOL OF PROFESSIONAL STUDIES (CUNY SPS): CUNY SPS ENGAGED WITH CAVEO TO CONDUCT AN INVESTIGATION OF THE CURRENT ENERGY EFFICIENT OPERATIONS PROGRAM TO OUTLINE KEY OPPORTUNITIES AND EFFORTS THAT COULD BE LEVERAGED TO BETTER ALIGN THE PROGRAM WITH THE NEEDS AND THE GOALS OF THE ORGANIZATION. CAVEO LEARNING PROVIDED EVALUATION CONSULTING SERVICES TO CUNY SPS -ACS WORKFORCE INSTITUTE VIA THE PROVISION OF WRITTEN GUIDANCE DOCUMENTS AND RECOMMENDATIONS FOR STRATEGIES TO EVALUATE THE RESULTS FOR LEARNING EFFICIENCY, EFFECTIVENESS AND OUTCOMES. IT PROVIDED DIRECTION FOR OPERATIONALIZING THE GUIDANCE DOCUMENTATION AND THE EVALUATION STRATEGY RECOMMENDATIONS. IT ASSISTED IN THE ANALYSIS OF CURRENT MODULES AND PROVIDE LEARNING MODULES BASED ON THE PROVIDED PLAN AND STORYBOARD IN ORDER FOR CUNY SPS TO DELIVER EXTENSIVE LEARNING PROGRAM FOR FRONT LINE AND SUPERVISORY EMPLOYEES WITHIN ACS AND PROVIDER AGENCIES.
	COLLABORATIVE SAFETY LLC - FOR SCHOOL OF PROFESSIONAL STUDIES (CUNY SPS) - COLLABORATIVE SAFETY LLC PROVIDED TRAINING DESIGNED TO SUPPORT CUNY SPS TO PROVIDE AGENCY MANAGEMENT WITH A HIGH-LEVEL UNDERSTANDING OF SAFETY SCIENCE. IT ENGAGED MANAGERS ON HOW TO SUPPORT SAFETY ADVANCEMENT AND SYSTEM CHANGE AS WELL AS HOW TO ETHICALLY RESPOND TO FAILURE IN A WAY THAT PROMOTES ORGANIZATIONAL LEARNING AND IMPROVEMENT.

Return Reference - Identifier		Ex	planation		
FORM 990, PART IX, LINE 11G - OTHER FEES FOR SERVICES	(a) Description	(b) Total Expenses	(c) Program Service Expenses	(d) Management and General Expenses	(e) Fundraising Expenses
	INDEPENDENT CONTRACTORS	18,700,200	18,668,281	31,919	
	SUBCONTRACTS	52,099,314	52,099,314		
FORM 990, PART XI, LINE 9 -		(a) Description	1	T Y	(b) Amount
OTHER CHANGES IN NET ASSETS OR FUND BALANCES	POSTRETIREMENT CRED	IT			6,319,349
	PERIODIC POSTRETIREM	ENT BENEFIT CHANG	E		- 12,263,588
	CHANGE IN FOUNDATION	INVESTMENT IN GRA	NTSPLUS		- 38,649

SCHEDULE R (Form 990)

Department of the Treasury Internal Revenue Service

Part

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

► Attach to Form 990.

Open to Public Inspection 2018

OMB No. 1545-0047

Employer identification number 13-1988190

Go to www.irs.gov/Form990 for instructions and the latest information. RESEARCH FOUNDATION OF THE CITY UNIVERSITY OF NEW YORK Name of the organization

Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(g) Section 512(b)(13) controlled entity? °N RESEARCH FOUNDATION OF THE CITY UNIVERSITY OF NEW YORK (f) Direct controlling Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year. Yes > (f)
Direct controlling
entity RESEARCH FOUNDATION OF THE CITY UNIVERSITY OF NEW YORK 79,550,507 (e) End-of-year assets 12 TYPE I Public charity status (if section 501(c)(3)) 17,316,443 (d) Total income (d) Exempt Code section 501(C)(3) (c) Legal domicile (state or foreign country) DE (c) Legal domicile (state or foreign country) RENTAL REAL ESTATE (b) Primary activity λN **GRANT MANAGEMENT** (b) Primary activity (a) Name, address, and EIN (if applicable) of disregarded entity (a)
Name, address, and EIN of related organization (1) GRANTS PLUS, INC (20-1541601) 230 WEST 41ST STREET, NEW YORK, NY 10036 230 WEST 41ST STREET, NEW YORK, NY 10036 (1) 230 WEST 41ST STREET LLC (20-1105113) Part II 2 2 ල 4 2 3 4 9

Schedule R (Form 990) 2018

Cat. No. 50135Y

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

9

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Page 2

Schedule R ((Form 990) 2018
Part III	Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign	(d) Direct controlling entity		Predominant income (related, income (related, excluded from tax under sections 512—514)	Share of total Sincome	(g) Share of end-of- year assets	(h) Disproportionate allocations?	(0) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	Contract	General or managing partner?	(k) Percentage ownership	tage
(1)								Yes	<u>0</u>	۶	Yes No		1
(2)											-		
(8)											-		
(4)													
(5)													
(9)													
<u>(2)</u>											_		. P
Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization are line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.	Related Organizat	tions Taxable	as a Corpora	ation or	Trust. Comp	lete if the trust durin	organization of the tax y	on answ	is a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, it in the text of the streated as a corporation or trust during the tax year.	Form	990, P	art IV,	
(a) Name, address, and EIN of related organization	d organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	44.000	(d) Direct controlling entity	(e) Type of entity (C corp., S corp., or trust)		(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership		Section 512(b)(13) controlled entity?	(13)
3											>	Yes	No
(0)													
(2)												2	
(3)													
(4)													
(5)													14
(9)													
ω)			-										

Schedule R (Form 990) 2018

Schedule R (Form 990) 2018

Part V Transacti

Page 3

Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Not	Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.				n	Yes	s No	0
-	During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts IHIV?	ore related organi	zations listed in Part	S II-IV?				
æ	a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity				1a	_	`	
Q	b Gift, grant, or capital contribution to related organization(s)				4	_	•	
O	c Gift, grant, or capital contribution from related organization(s)		* * * * * * *		1		>	
D					19	_	>	-
0	Loans or loan quarantees by related organization(s)				16		>	L
-	f Dividends from related organization(s)				=	_	,	
6	g Sale of assets to related organization(s)				19	_	•	
4					두	_	`	
	Exchange of assets with related organization(s)				=	y.	>	_
-	Lease of facilities, equipment, or other assets to related organization(s)				1	, and	,	
¥	k Lease of facilities, equipment, or other assets from related organization(s)				¥		>	
-	Performance of services or membership or fundraising solicitations for related organization(s)	•		•	=	>		
E	 Performance of services or membership or fundraising solicitations by related organization(s) 				Ē	_	_	_
_				•	÷	>		
C					+	,		ľ
				* * * *	2		e-	
٥	 Beimbursement paid to related organization(s) for expenses 		3		2	•		ľ
					-	1		1
7		•		· · ·	2			
-	Other transfer of cash or property to related organization(s)	9	3 3 3 3	3 3 3 3	÷		,	L
S					18	>	-	
N		ete this line, inclu	ding covered relation	ships and transa	ction th	hresh	olds.	
ı	1							1
	(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved	(d) ining amo	ount in	volved	
0	GRANTSPI US INC.		144 500	FMV				
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Ξ								1
(2)								1
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(2)								
(9)								2
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Schedule R (Form 990) 2018

Page 4

Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37. Part VI

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

Country Coun	(a) (b) (c) (d) (d) (e) (f) (d) (f) (g) (g) Many address and EIM of antition of address and EIM of a change of	(b)	(c)	(b)	(e)	(1)	(g)	(h)	(i)	(0)	(K)
Age No Age A	Natire, address, and Eliv of entiry	riinary activity	(state or foreign country)	income (related, unrelated, excluded from tax under	section section 501(c)(3) organizations?	total income	end-of-year assets	allocations?	amount in box 20 of Schedule K-1 (Form 1065)		
				sections 512 514)	Yes No			Yes No			
(9) (10) (10) (10) (10) (10) (10) (10) (10	(1)										
(9) (4) (6) (6) (8) (10) (11) (12) (13) (14) (15) (16) (17) (18) (19) (10) (11) (12) (13) (14) (15)	(2)										
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(10) (11) (12) (13) (14) (16)	(6)										
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(15)	(14)										
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	(16)										