

## ENROLLMENT - IDENTIFICATION BY EMPLOYER

If the employee has chosen not to self identify we are obligated to use visual identification. Please complete the following and return with New Hire Package.

This information will not become part of the employee's personnel file. When reported, data will not identify any specific individual.

**Gender**      Male      Female      Nonbinary

### **Ethnic Group**

☐ (H) Hispanic or Latino a person of Mexican, Puerto Rican, Cuban, Central or South America, or other Spanish culture or origin, regardless of race.

☐ Not Hispanic or Latino

### **If your answer was not Hispanic or Latino, please indicate your race**

☐ (W) White (not Hispanic or Latino) a person having origins in the original peoples of Europe, North Africa, or Middle East.

☐ (B) Black or African American (not Hispanic or Latino) a person having origins in any of the Black racial groups of Africa.

☐ (A) Asian (not Hispanic or Latino) a person having origins in any of the original peoples of the Far East, Southeast Asia, or the India subcontinent.

☐ (P) Native Hawaiian or Other Pacific Islander (not Hispanic or Latino) a person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.

☐ (N) American Indian or Alaskan Native (not Hispanic or Latino) a person having origins in any of the original peoples of North America and South America (including Central America) and who maintains tribal affiliation or community attachment.

☐ (T) Two or More Races (not Hispanic or Latino)