



## PAID FAMILY LEAVE BENEFIT SCHEDULE

New York State's Paid Family Leave Law will phase in over four years with a gradually increasing benefit amount and duration, as depicted below.

Effective Date	Maximum Length of Paid Leave	Amount of PFL Benefits (expressed as % of the employee's average weekly wage (AWW))	Maximum Amount of PFL Benefits Payable (expressed as % of the NY AWW)
January 1, 2018	8 weeks	50%	50%
January 1, 2019	10 weeks	55%	55%
January 1, 2020	10 weeks	60%	60%
January 1, 2021 to Present	12 weeks	67%	67%