



FRINGE BENEFIT RATE CHART

Pool	Definition of Pool Category	Rate
Full-time & Part-time A	Full-time employees scheduled to work 70 or more hours per bi-weekly pay period and paid on an annual basis. Part-time employees scheduled to work more than 38 hours and less than 70 hours per bi-weekly pay period and paid on an hourly basis.	36.0% (Effective Pay Period Ending 2/18/18)
		35.0% (Effective 7/1/18)
Part-time B & Sabbatical	Part-time employees scheduled to work no more than 38 hours per bi-weekly pay period and paid on an hourly basis. CUNY Faculty who are on Sabbatical Leave.	8.0% (Effective Pay Period Ending 2/18/18)
Released Time Faculty	CUNY faculty released to work on a grant or contract.	51.0% (Currently)
Summer Salary	CUNY faculty who are receiving Summer Salary payments.	26.0% (Currently)
		28.0% (Effective Summer 2018)
Graduate Research Assistant (GRA)	For CUNY active matriculated full-time doctoral students on grant funding, who may also be appointed on the tax levy budget on a semester basis as a Non-Teaching Adjunct in order to qualify for NYSHIP coverage, a two percent fringe benefit rate may be charged to cover statutory benefits (NYS Disability, Workers' Compensation, and Unemployment insurance). Full-time students are exempt from FICA.	2.0% (Effective 7/1/16)
Adjunct	CUNY adjunct reimbursements.	13.0% (Currently)