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| Job Title | Program Coordinator, College Counseling Initiatives |
| PVN ID | VA-2108-004189 |
| Category | Instruction and Social Service |
| Location | OFFICE OF SR. UNIV DEAN FOR ACADEMIC AFFAIRS |

Department

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| Status | Full Time |
| Annual Salary | \$60,000.00 - \$68,000.00 |
| Hour(s) a Week | 35 |
| Closing Date | Nov 01, 2021 (Or Until Filled) |

General Description

MISSION

CUNY's Office of K-16 Initiatives creates innovative pathways for young New Yorkers to envision and achieve success, by engaging strategic partners in confronting systemic educational inequities.

GENERAL DESCRIPTION

Reporting to the Associate Director of College Counseling Initiatives (CCI), the College Counseling Initiatives Program Coordinator works to reduce barriers to college access and success. The Program Coordinator will be primarily responsible for overseeing program implementation and near-peer mentor management across all CCI programs. Our flagship program is College and Career Bridge for All, a near-peer matriculation program that is a collaboration between CUNY and the NYCDOE to increase enrollment and persistence in college. The Program Coordinator will coordinate the elements of the program that engage our 200+ Bridge Coaches, including their recruitment, hiring, training and management of Coaches, while also supporting continuous improvement of the program. The Program Coordinator will also support the additional near-peer matriculation projects under the portfolio of CCI. They will work closely with Bridge Coaches, coach support staff, and other College Counseling Initiatives staff to ensure Bridge Coaches are supported, invested in and prepared to support students to pursue their college and career plans.

Other Duties

ESSENTIAL DUTIES AND RESPONSIBILITIES

- Coordinate Near-Peer Mentor Recruitment and Hiring
 - Post position, conduct Initial review of applicants, participate in interview processes and candidate

selection

- Support Program Associate in coordinating paperwork and on-boarding process of approximately 200 seasonal program staff
- Coordinate Training of Near-Peer Mentors
 - Oversee project to develop content and run training for 200 college students
 - Facilitate training sessions
 - Create content on youth development, professional experience, and college access
- Oversee Near-Peer Mentor Communications
 - Create weekly newsletters featuring helpful resources, program accountability, and answers to questions from near-peer mentors
- Oversee Management of near-peer mentors
 - Manage program attendance, weekly reporting and communication structures
 - Manage collection of timesheets
 - Manage mentor weekly reports
 - Support staff supervising near-peer mentors
 - Develop professional development content for 200 current CUNY students
 - Manage programmatic data and do ongoing analysis to inform program development
 - Collaborate on program evaluation and best practice analysis to inform program

Other Duties

- Collaborate on pre-college advising efforts across programs within K-16 Initiatives that engage both CUNY central and campus level staff
- Other duties as assigned

Qualifications

Minimum Qualifications

- Bachelor's degree required
- 3+ years of experience in college advising and positive youth development practices, with progressive project management responsibilities
- Commitment to [program values](#) of equity and inclusivity, teamwork, community, growth, excellence, partnership and having fun.
- Experience in and commitment to youth leadership and college access/persistence for students traditionally underrepresented in college
- Experience with group facilitation
- Experience working collaboratively and cooperatively with a diverse community of students, staff, and external constituents
- Experience with data collection and analysis, and database management to support effective program operations and program evaluation
- Proficiency in Google and Microsoft suite of programs & otherwise digitally literate and proficient

Preferred:

- Experience attending and/or working with NYC DOE public schools
- Previous experience with College & Career Bridge for All or similar programs

EEO Info

We are committed to enhancing our diverse academic community by actively encouraging people of all race, color, religion, gender, gender identities or expressions, sexual orientation, national origin, genetics, disabilities, age, or protected veteran status to apply. We take pride in our pluralistic community and continue to seek excellence through diversity and inclusion. CUNY is an EEO/AA Employer.

HOW TO APPLY

To apply, please upload cover letter and resume at RFCUNY by Sept 23, 2021.