

## Careers at RFCUNY Job Openings

Job Title eLearning Curriculum Developer and Trainer

**PVN ID** PS-1910-003367

Category Instruction and Social Service

Location CUNY SCHOOL OF PROFESSIONAL STUDIES

**Department** Office of Professional Education and Wor

Status Full Time

**Annual Salary** \$65,000.00 - \$75,000.00

Hour(s) a Week 35

Closing Date Jan 04, 2021 (Or Until Filled)

# **General Description**

#### About the CUNY School of Professional Studies:

CUNY SPS provides online and on campus degree and certificate programs that meet the needs of adults who are looking for a seamless way to finish or transition into a bachelor's degree, earn a master's degree or certificate in a specialized field, advance in the workplace, or change careers. Home to the first fully online degree programs at the City University of New York, CUNY SPS offers fully accredited online degree and certificate programs for students who want the flexibility and convenience of online education.

Within CUNY SPS, the Office of Professional Education and Workplace Learning (PEWL) designs custom workplace learning programs to help organizations achieve their goals. To our partnerships, we bring knowledge of research-based learning practices as well as experience in developing innovative programs.

CUNY SPS is partnering with the NYC Department of Homeless Services (DHS) to create and manage a comprehensive learning program to support DHS employees as they work to prevent and address homelessness in New York City. Specifically, the program will (1) develop and implement policy and procedure to support shelter operations and (2) train DHS employees on operational processes and city mandated topics.

### **Other Duties**

The eLearning Curriculum Developer and Trainer will be responsible for working with DHS staff on the design and development of new course content both online and in-classroom, and the delivery of training to DHS shelter staff and DHS service provider staff. Developing curriculum often includes writing detailed storyboards, scripts, and extensive training manuals for participants and facilitators, as well as developing PowerPoint presentations, activities, job aides, and other performance support tools.

An ideal candidate:

- Is an experienced eLearning Curriculum Developer and writer/author skilled in creating engaging and effective training experiences and can share examples to showcase these skills.
- Implement instructional design methodology to develop eLearning and some classroom-based courses for DHS shelter staff and DHS service provider staff.
- Thrives on quickly learning new processes and technologies with minimal direction and has an interest in translating that knowledge into innovative training materials.
- Enjoys communicating and collaborating effectively with subject matter experts, other

curriculum developers, technical writers, and trainers.

Reporting to the Program Director, the Curriculum Developer and Trainer will:

- Collaborate with DHS's subject matter experts and other team members to build course outlines, storyboards and develop content.
- Utilize adult learning principles and communication techniques to write effective curricula.
- Act as development team lead to produce online learning as stand-alone products or as part of a blended learning approach including: on-going assessment of learning objectives, scope and content to determine best platform; create and maintain eLearning templates for project-wide use; develop and facilitate professional development sessions to build eLearning and blended learning capacity across team; other duties as assigned.
- Research, assess and, as needed, recommend eLearning courseware packages, and support development of appropriate courseware tools.
- Other duties as assigned.

## **Qualifications**

- Demonstrated implementation of instructional design methodologies in developing eLearning courses, instructor led courses, and related classroom materials.
- A minimum of two (2) years full-time experience directly related to developing eLearning and classroom training programs with more technical or process-oriented content.
- Bachelor's degree required; Master's degree in related field preferred.
- The ability to analyze and synthesize complex content, plus exceptional writing skills, needed to produce comprehensive course scripts, content, facilitator and participant guides.
- Demonstrated experience in developing online learning courses.
- Experience in developing asynchronous training required; Articulate Storyline 360 experience required.
- Experience with multimedia development software such as Photoshop, Flash, and Corel

Visual Studio Pro is highly desirable. Experience with digital audio and video editing is a plus.

- Aesthetic sense and ability to apply principles of graphic design to create appropriate and visually appealing training material.
- Strong facilitation skills. Ability to engage learners and manage a classroom of learners with differing needs and abilities.
- Knowledge of government operations, human services, and/or shelter programs a plus.

Initial appointment of six months.