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<b>Job Title</b>	Child Welfare CANS Trainer
<b>PVN ID</b>	PS-1602-001027
<b>Category</b>	Instruction and Social Service
<b>Location</b>	CUNY SCHOOL OF PROFESSIONAL STUDIES
<b>Department</b>	CUNY School of Professional Studies
<b>Status</b>	Full Time
<b>Annual Salary</b>	\$65,000.00 - \$70,000.00
<b>Hour(s) a Week</b>	35
<b>Closing Date</b>	Apr 24, 2016 (Or Until Filled)

## General Description

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The School of Professional Studies of the City University of New York (CUNY SPS) has launched eighteen degrees: ten bachelor's degrees open to students with 24 or more college credits who wish to complete their undergraduate studies, and eight master's degrees, with more programs currently in development. CUNY SPS leads the University in developing and operating online degree programs, and trains faculty throughout CUNY in online instruction. CUNY SPS is also the home of the Joseph S. Murphy Institute for Worker Education and Labor Studies, which offers higher education programs for working adults and union members, and serves as a nationally-recognized center for scholarship and resources for labor, academic, and community leaders seeking a deeper understanding of labor and urban issues.

CUNY SPS seeks a Child Welfare CANS Trainer to support the NYC Administration for Children's Services (ACS) as it establishes a new workforce institute for front-line child welfare staff in partnership with CUNY. The Child Welfare CANS (Child and Adolescent Needs and Strength) Trainer is a full-time position. The trainer must be able to deliver CANS training and provide technical assistance to child welfare staff and foster care agency staff. The Trainer will also facilitate the use of the CANS in care planning, supervision, program evaluation and quality improvement. The desired outcome is that case planners and supervisors are trained and certified in the use of the CANS and are adequately supported, through technical assistance by the CANS trainer. The CUNY team will work on site at ACS offices and at selected training facilities.

Hours: 35 hours/week (daily schedule 9am-5pm, with some occasional evening hours required).

## Other Duties

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Reporting to the Deputy Program Director for Evidence-Based Models, the Child Welfare CANS Trainer:

- Provides in-person classroom training on CANS-NY to child welfare workers;
- Provides on-site technical assistance;

- Develops ancillary materials to enhance training delivery (e.g. posters, visual aids, hand-outs);
- Provides administrative functions (e.g. keeping attendance, absences, completion of courses);
- Ensures certification is attained by all CANS training participants through follow-up and verification;
- Liaises with Foster Care Agencies, DCP, OCFS to identify training gaps and ways to address them;
- Participates in inter- and intra- agency meetings by informing stakeholders on CANS training;
- Provides reports, data, and tracking; and
- Other duties as assigned.

## Qualifications

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Minimum requirements for the position:

- Bachelor's degree in social work or related field required; master's degree preferred.
- 2+ years of experience in child welfare, preferably in foster care.
- 1+ year of experience in supervising or coaching staff using the CANS.
- Completion of online CANS certification with a score of 0.80 or higher.
- Completion of CANS Superuser trainings.
- Strong presentation skills in verbal/written communication to present material to diverse groups of adult learners.
- Demonstrated ability to utilize a variety of training delivery strategies; Ability to manage group dynamics, ensuring participation from all attendees.
- Ability to communicate, network, and interact with, as well as support, effective partnerships with a broad range of internal and external individuals or agency representatives.
- Ability to work effectively as part of a team.
- Ability to carry out complex assignments and adapt to changing situations and priorities.
- Strong computer skills such as training modules and office software (i.e. Microsoft Office and PowerPoint).