
Job Title	Mental Health Implementation Science Postdoctoral Scholar
PVN ID	PH-1902-002937
Category	Research
Location	CUNY SCHOOL OF PUBLIC HEALTH & HEALTH POLICY

Department

Status	Full Time
Annual Salary	\$54,000.00 - \$65,000.00
Hour(s) a Week	35
Closing Date	Apr 05, 2019 (Or Until Filled)

General Description

The Center for Innovation in Mental Health (CIMH) at the City University of New York Graduate School of Public Health and Health Policy is seeking two **Postdoctoral Scholar** to support research related to the evaluation of ThriveNYC, the largest urban mental health initiative in the world. CIMH is the academic arm of the NYC Department of Health and Mental Hygiene Mental Health Innovation Lab (DOHMH MHIL) and is partnering with DOHMH on ThriveNYC evaluation activities. CIMH provides coordination between DOHMH and other researchers, investigators, and academic institutions, as well as direct research and evaluation services to assist DOHMH on all aspects of mental health quality improvement, technical assistance, evaluation, best practices dissemination, and data development, analysis, and management related to ThriveNYC. CIMH has extensive expertise in quality improvement, implementation science, qualitative and quantitative evaluation and operations and can provide opportunities to develop a research career in these areas.

Other Duties

Working under the direction of the CIMH Deputy Director for Research and Evaluation and other senior research associates, The **Postdoctoral Scholar** is responsible for supporting evaluation and research activities, including 1) identification of metrics for the Thrive Initiative, 2) designing evaluation and research studies in mental health, 3) analysis, presentation, and manuscript and report preparation, as well as 4) supporting and leading grant applications to develop new projects. The Postdoctoral Scholar will work with a range of evaluation and community partners, as well as initiative leads and implementing organizations. The individual in this position will be expected to have conducted primary research using (ideally) quantitative and mixed methods, led analyses, written manuscripts, managed specific evaluation projects, put together research presentations, and contributed to grant development. The goal is build upon mental health implementation science evidence base using opportunities from the ThriveNYC initiative.

Qualifications

- Expertise with health and mental health delivery systems which includes health care operations and services; implementation science, community-based participatory research methods, evidence-based practices, health services research, quality improvement;
- Experience collaborating with diverse community, health care system, academic, and policy stakeholders
- Strong quantitative and/or mixed methods research skills including ability to use statistics software program such as R, SPSS, SAS, or STATA; Atlas.ti or Dedoose; qualitative methods;
- Experience with grant development and project management
- Ability to promote the development of an active and coordinated body of research across a diverse community of investigators, programmers, and institutions;
- Ability to offer technical assistance to develop monitoring and evaluation plans with appropriate measures, processes for data collection, analysis and write-up, and provide guidance on effective implementation in diverse programmatic contexts;
- Ability to operationalize research projects (e.g., submit IRB applications, establish data storage and use protocols and agreements);
- Ability to organize and effectively direct the work of a team of researchers and support staff, including external partners and constituents, in achieving the goals of the project within deadlines and budget constraints;
- Ability to exercise intellectual leadership in resolving issues, re-conceiving and redirecting project activities as needed, and maintaining clarity of goals;
- Ability to train and direct junior research and program staff in the techniques, applications, and practices pertinent to the projects;
- Ability to communicate effectively and convey concepts, processes, and statistical findings to other researchers, supervisors, students, sponsors, administrators, and (importantly) the public or a non-expert audience;
- Ability to listen and respond to the concerns/ideas of partners and stakeholders;
- Ability to author, publish, and present findings to a community of scholars in the field, utilizing professional publications, colloquia, symposia, reports, demonstrations, performances, etc. consistent with the scope and nature of the project and the requirements of the sponsor.

Qualifications:

- An earned Ph.D. in an appropriate field of study (psychology, psychiatry, social work, nursing, public health, etc.) from an accredited institution, a record of research, publishing, and scholarship in a related field, and not fewer than two (2) years of experience working within the subject, scope and complexity of this project, of which at least one (1) years have been overseeing the research work of others, OR
- Demonstrated experience of successful management in appropriate fields;
- Possession of the core competencies determined to be required at the time of hire; AND
- Timely availability to begin and direct the project; AND
- Willingness to comply with all RF policies and procedures regarding staffing, budgeting, safety, reporting, and grants administration as evidenced by signing an attestation at the time of employment.