

## Careers at RFCUNY Job Openings

Job Title Project Lead

PVN ID JJ-2103-003951

**Category** Managerial and Professional

**Location** JOHN JAY COLLEGE OF CRIMINAL JUSTICE

**Department** GVI

Status Full Time

**Salary** Depends on qualifications

Hour(s) a Week 35

Closing Date May 29, 2021 (Or Until Filled)

# **General Description**

#### JOB DESCRIPTION

#### **Project Lead**

#### **About NNSC:**

NNSC works with communities to reduce violence, minimize arrest and incarceration, and increase trust between law enforcement and the public. For over 20 years, we've invented and implemented original solutions to important public safety problems; made those solutions available for evaluation, replication, and advocacy; and shaped the public discourse based on new facts on the ground.

#### **Position Summary:**

The National Network is in the early stages of launching a project with the City of New York to significantly reduce homicide and shooting violence. The central component of the project is the design and creation of a permanent, well-resourced, and accountable problem-solving framework within the city.

The project will focus on community violence, integrate and focus all possible information and action around immediate intervention, and drive a process of continuous improvement in prevention. NNSC will work closely with the core stakeholders—and particularly with the appointed manager overseeing this project within the Mayor's Office—to build out this problem-solving function and support and guide its work.

We are searching for a self-motivated applicant to lead this work in partnership with our senior leadership team. Responsibilities include completing the assigned below:

## **Essential Job Function & Responsibilities:**

Work with NNSC senior leadership team and our partners in the Mayor's Office to craft and launch the above-described project. Represent NNSC to city-based partners and will provide particular support to the designated city-based director of the project and their personnel. Design, implement, assess and adjust of the below day

### 1. Assess dynamics driving community violence

- Conduct ongoing and intensive debriefing with City agencies/offices and with City-contracted community-based organizations who have an existing commitment around the prevention of community violence.
- 2. Conduct qualitative and quantitative analysis of community violence in 2020 and 2021, focusing on mutually-agreed on initial catchment area(s).
- 3. Produce insights into violence dynamics and on contributors and participants in a new/innovative problem-solving framework.

### 2. Support the design and launch of a city-based problem solving framework

- 1. Work with the Mayor's Office of Operations to stand up the problem-solving locus as described above: identify and recommend key participants, support outreach to partner agencies and organizations, facilitate initial meetings, and support the Mayor's Office in formalizing the group.
- 2. Work with NNSC leadership to convene two standing groups—one focused on community-driven public safety interventions and one on strategic action by police and criminal justice agencies—whose ongoing work will feed directly into the operational problem solving function.

# 3. Support the design and launch of "interagency incident review" processes to facilitate immediate intervention in and prevention of community violence.

- 1. Identify formal and informal intelligence resources that can sharpen the picture around particular homicide and shooting incidents and inform intervention
- 2. Help design the interagency review processes
- 3. Articulate a typology of problems (ongoing group conflicts, ongoing individual conflicts, particularly at-risk individuals, particularly dangerous domestic abusers, crime-attractor micro-locations, etc.) driving specific incidents of violence for the purposes of systematic intervention.

## 4. Support design and implementation of interventions.

1. Guide the ongoing design of interventions that can be activated to address community violence. These may be both formal and informal, and delivered by formal institutional actors (e.g., City agencies) or community-based actors.

#### **Additional Responsibilities:**

Additional duties as assigned.

#### Qualifications

- Expert knowledge of and past/current working relationship with senior and operational partners in the following areas specific to New York City: community-based violence prevention efforts, formal criminal justice system actors, locally based support and outreach providers.
- Expert project development and project management skills; experience managing and implementing a highly complex project effectively and efficiently from start to finish, both independently and collaboratively with a team; and with an understanding of program design and evaluation
- Proven track record of and interest in working with a diverse range of actors.
- Demonstrated success in organizing and leading new projects in partnership with other stakeholders.
- Excellent written and oral communication skills
- Experience providing direct or co-supervision and/or management.
- Organized and detail-oriented, with demonstrated initiative, persistence, and optimism towards work that can be immensely rewarding and immensely taxing; enthusiasm and humor are advantages.

#### **Additional Requirements:**

Proficiency in Microsoft Office Suite

At NNSC, we are committed to an inclusive workforce that fully represents many different cultures, backgrounds and viewpoints. We believe that great ideas and practices come from a mix of minds, backgrounds and experiences. Our work originated over twenty-five years ago. We aim to improve public safety, minimize arrest and incarceration, enhance police legitimacy, and strengthen relationships between law enforcement and the communities it serves. With the help of our staff, external partners, and people from communities domestic and International, we can continue the work to prevent violence, minimize arrest and incarceration, and increase trust between law enforcement and the public. Join Us!

• The Research Foundation of the City University of New York (RFCUNY) is an Affirmative Action/Equal Opportunity Employer/Americans with Disabilities Act/Protected Veterans Status/E-Verify Employer.

## **Other Duties**

# **Qualifications**