

Job Title	Director – International Interventions
PVN ID	JJ-1906-003137
Category	Managerial and Professional
Location	JOHN JAY COLLEGE OF CRIMINAL JUSTICE
Department	International
Status	Full Time
Salary	Depends on qualifications
Hour(s) a Week	35
Closing Date	Dec 31, 2019 (Or Until Filled)

General Description

Director – International Interventions

Position Summary:

The Director will oversee our international violence reduction work. NNSC's International portfolio was officially launched in 2017. In a short period of time, the International team has established multi-year partnerships in Mexico and Sweden. The IIT has also completed analytic work in El Salvador and has a range of ongoing exploratory conversations with countries as diverse as Australia, Colombia, Brazil and South Africa. The Director is responsible for leading engagement in international locations from inception through to regular support and management.

About NNSC:

NNSC works with communities to reduce violence, minimize arrest and incarceration, and increase trust between law enforcement and the public. For over 20 years, we've invented and implemented original solutions to important public safety problems; made those solutions available for evaluation, replication, and advocacy; and shaped the public discourse based on new facts on the ground.

Essential Job Function & Responsibilities:

We are looking for a highly organized individual with experience setting strategic direction. The ideal candidate is experienced and well established in the violence prevention, peace-building or criminal justice field. This includes having a demonstrated network, professional background, and an established reputation in the field of international violence reduction.

- Lead strategic planning for the program and staff growth and development.
- Develop policies, processes, procedures and practices that contribute to the direction, health and well-being of the NNSC.
- Effectively manage international projects, interdisciplinary teams and coordinating among multiple collaborative structures.

- Guide NNSC's emerging partnerships by providing technical leadership on the direction of and support to our partners. This includes reconceiving NNSC's technical approaches to the country or cultural context, guiding foreign nationals and other staff, liaising regularly with donor partners and monitoring quality of implementation and partnership; and, providing direct advising to partner sites.
- Represent NNSC's International portfolio to external actors, including donors, policy makers, community leaders, law enforcement, and academic partners.
- Determine methods through which to measure progress against specific goals and outcomes; and, report outcomes, challenges, and innovation opportunities.
- Set the vision for strategic planning, fundraising, budgeting, and identifying areas for programmatic improvement across the International portfolio.
- Continuously review operational data to achieve desired public safety outcomes by incorporating the best available evidence.
- Push out commentary on the international work through written material, including op-eds, newsletter content, website and social media material.
- Hire, supervise and develop a high performing staff and manage projects at international locations
- Support and participate in all aspects of senior management within the NNSC. able to work collaboratively, give and receive feedback and constructive criticism, and be flexible and adaptable.

Additional Responsibilities:

Additional duties as assigned.

Qualifications

- A minimum of 10 years demonstrating progressive responsibility.
- Significant experience working collaboratively on highly sensitive matters of violence or community safety in the international context.
- Excellent written and oral communication skills and being detailed oriented, persistent, and optimistic are also important.
- Proven track record of and interest in working with a diverse range of actors and demonstrated success in organizing and leading new projects in partnership with other stakeholders.
- Expert knowledge of criminal justice or violence prevention, actors, and trends.
- Experience working with law enforcement (police, military, prosecutors, etc.) agencies, communities, government officials, and social service agencies.
- Experience providing direct supervision and/or management.
- An undergraduate degree is required; an advanced degree in criminal justice, political science, international relations, public policy or related field is highly desirable.

Additional Requirements:

- Proficiency in Microsoft Office Suite
- Flexibility to travel, both nationally and internationally (appx. 30% of the time)
- Bilingual Fluency (with a preference for fluency in written and spoken English and Spanish)

How to Apply

Please submit a **resume** and **letter of interest**. Your letter should describe your interest in and qualifications for this position, how you learned of this vacancy, and your salary requirements.

Our generous benefits package includes:

- **Insurance:** Health, dental, vision, and life insurance.
- **Time Off:** 16 paid holidays, 15 days of annual leave, 4 personal days, 20 sick days.
- **Retirement:** 8% employer contribution after 1 year of employment; employees are vested in the employer contribution after 3 years of employment; no employee contribution required.
- **CUNY Tuition Reimbursement:** Reimbursement of credits for courses taken at any CUNY institution after 1 year of employment.
- **Other Benefits**
 - Summer Fridays
 - Voluntary one-day-a-week remote work option
 - \$1,000 per year available to support independent pursuit of professional development opportunities.
 - Free *New York Times* and *Wall Street Journal*

The Research Foundation of the City University of New York (RFCUNY) is an Affirmative Action/Equal Opportunity Employer/Americans with Disabilities Act/Protected Veterans Status/E-Verify Employer.

Other Duties

Qualifications
