
Job Title	Field Advisor, Field Innovations
PVN ID	JJ-1709-002055
Category	Research
Location	JOHN JAY COLLEGE OF CRIMINAL JUSTICE

Department

Status	Full Time
Salary	Depends on qualifications
Hour(s) a Week	35
Closing Date	Nov 05, 2017 (Or Until Filled)

General Description

The National Network for Safe Communities at John Jay College (NNSC) seeks a full-time Field Advisor to support its Field Innovations (FI) team. FI is responsible for developing emerging strategies and programs that support the NNSC's violence reduction and trust-building work in over 50 jurisdictions. The Field Advisor reports to the Managing Director of Field Innovations, whose responsibilities include serving as the Associate Director of the National Initiative for Building Community Trust and Justice.

NNSC works with communities to reduce violence, minimize arrest and incarceration, and increase trust between law enforcement and the public. FI currently supports a number of new initiatives with the largest being the National Initiative for Building Community Trust and Justice (NI) which seeks to improve relationships and increase trust between communities and the criminal justice system; and advance the public, practitioner, and scholarly understandings of successful approaches to improving those relationships. NI is active in six cities across the country—Birmingham, AL; Ft. Worth, TX; Gary, IN; Minneapolis, MN; Pittsburgh, PA; and Stockton, CA—with interventions that are designed around three “pillars” that hold great promise for concrete, rapid progress: enhancing procedural justice, reducing the impact of implicit bias, and fostering reconciliation.

Responsibilities

- Provide day-to-day field advising to the NI's six pilot sites through regular calls and semi-regular site visits
- Support NI pilot sites in the development and implementation of trust-building interventions that increase public safety among various communities including, but not limited to, African-American communities, new immigrants, Native Americans, victims of domestic violence and sexual assault, youth, and LGBTQIA communities
- Provide operational development and strategic advising to other FI initiatives
- Build the technical capacity of local stakeholders to implement, measure, and sustain interventions
- Design and execute collaborative learning opportunities including peer exchanges and working sessions to further the development of FI initiatives
- Develop operational assessment tools and key implementation metrics for FI strategies
- Guide program design and continuously review operational data to achieve outcomes by incorporating the

best available evidence

- Liaise with high-level government, community and law enforcement leaders; partner organizations; and academics
- Ensure the timely preparation and submission of all required grant reports, including progress, quantitative, and qualitative performance, annual, and final reports
- Produce weekly site reports and maintain information in NNSC's project management system

Other Duties

Qualifications

Qualifications

We are looking for a highly organized, entrepreneurial individual with experience in providing technical assistance, management, and monitoring large-scale projects with an established knowledge of proven strategies that reduce violence and improve public safety.

- Bachelor's degree required; Master's preferred
- 3-5 years of related industry experience
- Excellent written, verbal, and interpersonal communication skills, and experience working with interdisciplinary teams
- Experience managing and implementing multiple complex projects effectively and efficiently, both independently and collaboratively with a team; and with an understanding of program design and evaluation
- Strong knowledge of criminal justice issues, actors, and trends, and deep commitment to addressing injustices thereof: e.g. the causes and consequences of mass incarceration, racial disparities, the police-community trust deficit, and disproportionate state and community violence
- Knowledge about policy review, data collection, statistical evaluation of data, and strategies for conveying results to practitioners
- Experience and ability to work with law enforcement (police, military, correction/probation staff, etc.) agencies, communities, government officials, and service agencies to implement multi-disciplinary initiatives
- Organized and detailed-oriented, with demonstrated initiative, persistence, and optimism towards work that can be immensely rewarding and immensely taxing; enthusiasm and humor are advantages
- Expert level of experience with Microsoft Office programs, including Word, PowerPoint and Outlook; proficiency in Microsoft Excel also required