Careers at RFCUNY

RESEARCH FOUNDATION CUNY J

Job Openings

Job Title	Training Specialist
PVN ID	HC-1708-001970
Category	Managerial and Professional
Location	HUNTER COLLEGE
Department	Mental Health Service Corps
Status	Full Time
Salary	Depends on qualifications
Hour(s) a Week	35
Closing Date	Oct 01, 2017 (Or Until Filled)

General Description

The New York City Mental Health Service Corps (MHSC) is a key initiative of Thrive NYC: A Mental Health Roadmap for All– a comprehensive public health approach to mental health designed to promote and protect the wellbeing of all New Yorkers. The MHSC fills the too long neglected gaps in mental health and substance use services throughout NYC by creating a corps of approximately 400 mental health clinicians placed in high-need communities. Through best practices and a better design of care, the initiative will increase the diversity of behavioral health clinicians in the workforce and strengthen care where it is needed the most.

MHSC focuses on the recruitment, training, and support of early career licensed mental health counselors to become behavioral health clinicians with a specific focus on incorporating evidence-based practices in primary care and behavioral health settings throughout New York City. Through a structured supervision system and task-shifting model, clinicians are able to strengthen their own capacity to be able to provide sound behavioral health services in marginalized communities and populations. MHSC is a city-funded program housed under Hunter College, CUNY and the Research Foundation of CUNY. All MHSC staff are employees of the Research Foundation of CUNY.

The Training Specialist will look to enhance the competencies of Corps members by conducting training programs that will support specific learning and workplace performance in alliance with Corps mission and goals. The specialist will support the Training Manager to develop and implement orientation and training curriculum for all MHSC members. Under the supervision of the training manager, the specialist will create materials, ensure coordination, initial delivery and assessment of competence and provide refresher trainings as necessary based on direct assessments and in coordination with data from quality improvement and site coordinator manager.

Other Duties

• Assist in implementation of training programs which includes creating and presenting both clinical and

quality improvement materials as well as coordinating other training modalities (i.e. speakers/presenters, webinars, conferences).

- Maintain understanding of training trends, developments and best practices
- Deploy a wide variety of training methods, resolve any specific problems and tailor programs as necessary
- Direct structured learning experiences and monitor quality results
- Assess training effectiveness to ensure incorporation of taught skills and techniques into employees work
- Review and update of training presentations for accuracy
- Provide support as appropriate to answer clinical questions from the field and/or provide clinical input as requested and directed by interdisciplinary Corps leadership.
- Assist the training manager with various projects as it pertains to ongoing training and education for MHSC employees

Qualifications

- Bachelor's Degree.
- Candidates with a Master's Degree in Psychology, Licensed Mental Health Counseling (LMHC) or Social Work (LMSW) will be strongly considered.
- Minimum of 2-4 years of training or clinical experience
- Excellent writing and presentation skills
- Well-developed professional, organizational and interpersonal skills
- Ability to present information to a variety of audiences/ learning styles
- Some knowledge of learning management software a plus
- Familiarity with traditional and modern training methods, tools and techniques