

Job Title	Senior Research Fellow
PVN ID	GS-1905-003108
Category	Research
Location	The GRADUATE CENTER
Department	NYCLMIS in the Center for Urban Research
Status	Full Time
Salary	Depends on qualifications
Hour(s) a Week	35
Closing Date	Jul 30, 2019 (Or Until Filled)

General Description

The New York City Labor Market Information Service (LMIS), housed at the Center for Urban Research at the CUNY Graduate Center, seeks a full-time Senior Research Fellow to lead a team of researchers and consultants focused on the best ways that workforce development organizations and educational institutions can promote upward mobility. At LMIS, we help mission-driven organizations and educational institutions by harnessing the power of data and research to inform best-practice interventions with and engagement of their client communities. This work is predicated on a sophisticated understanding of labor market dynamics in this setting, particularly with respect to those who have been historically excluded or find themselves on the bottom half of the income distribution. We are dedicated to developing actionable insights that will enable workforce development organizations and educational institutions to connect these individuals and their communities to opportunity and success.

LMIS is seeking an established researcher to lead our research team. The Fellow will work collaboratively with researchers of all levels on a variety of projects. Some projects will be client-facing and support the work of mission-driven organizations and educational institutions, others will contribute to a deeper understanding of how workforce-development and education policies impact labor market outcomes.

The Fellow will play a leadership role in conceptualizing, designing, and executing research projects, as well as communicating their results. The successful candidate will have an established track record of being able to:

- Frame and operationalize a compelling agenda of policy-relevant research,
- Design and conduct empirical studies that incorporate both qualitative and quantitative methods,
- Effectively manage a team of researchers,
- Relate research findings to public policy and practice, and
- Communicate effectively with non-technical audiences.

Other Duties

In addition to a strong background in research methodology, design, and data analysis, the ideal candidate will also bring content matter expertise in workforce development, labor market data sources, and/or urban education, particularly as it applies to under-served or historically at-risk and excluded communities. The person in this role should expect to continue to grow their scholarly reputation through publication of their own scholarship in peer-reviewed academic journals.

Responsibilities:

- Conceptualize, develop, and lead research and evaluation studies related to workforce development, urban education, the labor market, and how these intersect,
- Provide intellectual leadership in research project and proposal development,
- Support effective project management, including assigning roles and responsibilities, developing timelines, and monitoring project progress to ensure timely completion of work,
- Mentor and supervise research staff,
- Author research reports, briefs, and presentations for external audiences,
- Present research in a clear and compelling way to clients, stakeholders, policymakers, public audiences, funders, and the press,
- Contribute to the growth and management of institutional knowledge, and
- Stay abreast of scholarship in the workforce development, labor market analysis, and urban education fields, and contribute this information to the intellectual life and work of LMIS.

Qualifications

The successful candidate will:

- Possess a PhD in political science, public policy, sociology, demography, labor economics, educational leadership, human development, or a related social science field,
- Have a record of authoring publications and making presentations tailored to a variety of audiences,
- Have strong qualitative and quantitative data analysis skills and be well-versed in the use of analytic software (SPSS, SAS, Stata, R, NVivo, Dedoose etc...)
- Possess substantive knowledge of workforce development, the sources and analysis of labor market data, and/or the labor markets effects of approaches to urban education,
- Display the strong project and people management skills necessary to successfully guide collaborative consulting relationships and projects, and
- Exhibit high-level oral and written communication skills and the ability to communicate effectively with colleagues, clients, policy experts, fellow researchers, the media, and other leaders the field.