



November 16, 2020

To: College Business Managers
College Budget Directors

From: Catherine Abata

Subject: FY2022 Fringe Benefit Rates

The University's FY2022 fringe benefit rates will be based on FY2020 actual rates, as final FY2021 fringe benefit cost data will not be available until September 2021. Rates are calculated by dividing fringe benefit costs by salary costs. The rates are 51% for full-time employees and 14% for part-time employees.

These rates also apply to all Income Fund Reimbursable programs, Adult and Continuing Education (ACE), technology fee, and EOC programs. Costs will be determined by calculating 51% of full-time salary expenses and 14% of part-time salary expenses. For the community colleges, any fringe expenses charged directly in FMS to these programs will offset total fringe amounts. Revenue deposits for all of these programs must be sufficient to cover the fringe costs.

If you have any questions about these rates, please let me know.

C: Senior Vice Chancellor Matthew Sapienza
Deputy Chief Financial Officer Christina Chiappa
University Director of Resource Management Josephine Vidal
Associate University Provost Robert Maruca
CUNY RF Chief Financial Officer Jarnee Bramlette
UBO Staff