RESEARCH FOUNDATION CUNY

RESEARCH FOUNDATION
of The City University of New York
230 West 41st Street
New York, NY 10036-7207

BACKGROUND CHECK AUTHORIZATION & DISCLOSURE NOTICE (MINOR*)

*A minor is a person under 18 years old.

Please read carefully before signing.

In connection with my child's application for employment with the Research Foundation of the City University of New York ("RFCUNY"), I, the legal parent or guardianof _____, do hereby declare that I voluntarily agree to allow said child to have a background investigation conducted by RFCUNY or its vendor. I do hereby waive in my behalf, and in behalf of my spouse and/or the other parent or guardian of said child, all rights and do voluntarily agree that said background investigation should be performed.

In consideration of and as an inducement for RFCUNY or its vendor to perform a background investigation on my child, I and my spouse and/or the other parent or guardian of my child, do hereby release RFCUNY, its vendor, and their respective officers, employees, and agents, from any and all liability whatsoever as a result of said child having a background investigation performed and the transmitting and utilization of the results thereof.

I understand that consumer reports or investigative consumer reports which may contain public record information may be obtained on my child including consumer credit, criminal records, driving record, education, prior employer verification, workers compensation claims and others. These reports may include experience information along with reasons for termination of past employment. Said consumer reports and/or any investigative consumer reports may be obtained at any time during the application process or during my child's employment with RFCUNY. I acknowledge that I have received the attached summary of my child's rights under the Fair Credit reporting act.

I understand that my child may, upon timely written request to the Department of Human Resources of RFCUNY, and within five days of the request, receive the name, address and phone number of the reporting agency and the nature and scope of the investigative consumer report that will be obtained.

I understand that my child's offer of employment is contingent upon the results of the background investigation. I also understand that before any adverse action is taken, based in whole or in part on the information contained in the consumer report, my child will be provided a copy of the report, the name, address and telephone number of the reporting agency, and a summary of his or her rights under the Fair Credit Reporting Act.

Authorization

I hereby authorize and request, without any reservation, any present or former employer, school, police department, financial institution, division of motor vehicles, consumer reporting agency, court, department of corrections, or other person or agency having knowledge about my child to furnish RFCUNY, or its vendor(s) authorized for the purpose of performing background investigations, with any and all background information in their possession regarding my child, in order that his or her employment qualifications may be evaluated.

Read, acknowledged, and authorized:

Parent/Guardian Signature _____ Date _____