

FRINGE BENEFIT RATE CHART

Pool	Definition of Pool Category	Rate
Full-time & Part-time A	Full-time employees scheduled to work 70 or more hours per bi-weekly pay period and paid on an annual basis. Part-time employees scheduled to work more than 38 hours and less than 70 hours per bi-weekly pay period and paid on an hourly basis.	35% (07/01/18-03/31/21) 38% (Effective 04/01/21)
Part-time B & Sabbatical	Part-time employees scheduled to work no more than 38 hours per bi-weekly pay period and paid on an hourly basis. CUNY Faculty who are on Sabbatical Leave.	8% (02/18/18-03/31/21) 9% (Effective 04/01/21)
Released Time Faculty	CUNY faculty released to work on a grant or contract. Rate is provided by CUNY.	51.0% (Effective 07/01/16)
Summer Salary	CUNY faculty who are receiving Summer Salary payments. Rate is provided by CUNY.	26.7% (Summer 2020-2021)
Adjunct	CUNY adjunct reimbursements. Rate is provided by CUNY.	13.0% (Effective 07/01/15) 14.0% (Effective 07/01/21)
F1/J1 Student	Foreign students holding F1 or J1 Student Visa who have been in the U.S. for less than 5 years and are FICA exempt.	2.0% (Effective 09/30/19)