



## FRINGE BENEFIT RATE CHART

Pool	Definition of Pool Category	Rate
Full-time & Part-time A	Full-time employees scheduled to work 70 or more hours per bi-weekly pay period and paid on an annual basis. Part-time employees scheduled to work more than 38 hours and less than 70 hours per bi-weekly pay period and paid on an hourly basis.	35.0% (Effective 07/01/18)
Part-time B & Sabbatical	Part-time employees scheduled to work no more than 38 hours per bi-weekly pay period and paid on an hourly basis. CUNY Faculty who are on Sabbatical Leave.	8.0% (Effective Pay Period Ending 02/18/18)
Released Time Faculty	CUNY faculty released to work on a grant or contract.	51.0% (Effective 07/01/16)
Summer Salary	CUNY faculty who are receiving Summer Salary payments.	26.7% (Effective Summer 2019)
Adjunct	CUNY adjunct reimbursements.	13.0% (Effective 07/01/15)